

No. *05-b* /TNQ-HĐQT-HABECO

Hanoi, March *26*, 2026

EXCERPT FROM THE RESOLUTION

**BOARD OF DIRECTORS
HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Viet Nam on June 17th, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11th, 2022, and Law No. 76/2025/QH15 dated June 17th, 2025;

Pursuant to the Charter of the organization and operation of Hanoi Beer Alcohol and Beverage Joint Stock Corporation, as amended for the fifth time at the Annual General Meeting of Shareholders on April 28th, 2021;

Pursuant to Resolution No.05/NQ-HĐQT-HABECO dated March 26th, 2026 of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation.

RESOLUTION:

Article 1. Nominate Mr. Nguyen Hanh Bao Phuc as a candidate for the position of Supervisor for the 2025–2030 term (Curriculum Vitae attached).

Article 2. Members of the Board of Directors, the General Director, Deputy General Directors, and relevant departments shall be responsible for the implementation of this Resolution./.

Recipients:

- Article 2;
- Archive: AD, Offices of BoD.

**O/B BOARD OF DIRECTORS
CHAIRMAN OF BOARD OF DIRECTORS**




Thanh
Tran Dinh Thanh



SUMMARY RESUME

CANDIDATE FOR SUPERVISOR OF HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION FOR THE 2025 - 2030 TERM

(Attached to the Excerpt from the Resolution No. 05b/TNQ-HĐQT-HABECO dated March 26, 2026 of the Board of Directors of Corporation)

Full name	Personal Information	Educational level	Political theory	Work Experience
<p>Mr. Nguyen Hanh Bao Phuc</p> 	<ul style="list-style-type: none"> - Date of birth: 27/08/1983 - Gender: Male - Citizen ID No.: 079083006667 - Date of issue: 25/01/2022 - Place of issue: Police Department for Administrative Management of Social Order - Place of origin: An Phu Commune, Quang Ngai Province - Permanent address: 47/27 Tran Hung Dao, An Dong Ward, Ho Chi Minh City - Current address: Apartment A12A08, Thao Dien Pearl, An Khanh Ward, Ho Chi Minh City 	<p>Bachelor of Economics, Master of Business Administration</p>	<p>Primary</p>	<ul style="list-style-type: none"> - August 2005 - July 2007: Audit Assistant, Price WaterhouseCoopers Vietnam Co., Ltd (PwC). - September 2007 - July 2011: Investment Specialist, State Capital Investment Corporation (SCIC) – HCMC Branch. - July 2011 - April 2013: Head of Portfolio Management Team 1, SCIC – HCMC Branch - April 2013 - May 2015: Manager of Project Development Department, SCIC – HCMC Branch - April 2009 - October 2014: Concurrently served as a Member, and later Head of the Board of Supervisors (BOS) at Rang Dong Plastic Joint Stock Company. - April 2011 - May 2015: Concurrently SCIC Capital Representative - Member of the Board of Directors (BOD) at Can Tho Tourist Joint Stock Company; BOD Member and later Vice Chairman of the Board of Directors of Saigon Transport Agency Joint Stock Company (SAVICO). - February 2014 - May 2015: Concurrently SCIC Capital Representative, later BOD Member at General II Import and Export Joint Stock Company (GENIMEX 2). - May 2015 - March 2018: Head of Division - Representative Office of the Ministry of Finance (MOF) in Ho Chi Minh City. - March 2018 - June 2024: Deputy Chief Representative, MOF – HCMC Representative Office. - February 2025 - Present: Senior External Affairs Manager - Carlsberg Vietnam Co., Ltd.