

No. 766 /HABECO-VP.HĐQT

Hanoi, August 24, 2026

INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- The Ho Chi Minh Stock Exchange.

- Name of organization** Hanoi Beer Alcohol and Beverage Joint Stock Corporation ("HABECO")
- Stock symbol/Member code:** BHN
- Address:** No 183 Hoang Hoa Tham Str, Ngoc Ha Ward, Ha Noi City.
- Telephone:** 024 38453843 Fax: 024 37223784
- Email:** Habeco@habeco.com.vn

2. Contents of disclosure:

On August 24, 2026, the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation (HABECO) has issued Excerpt from Resolution No. 15a/TNQ-HĐQT-HABAECO, resolving as follows:

- Agree on the dividend payment plan for 2024 and 2025.
- Agree to collect Shareholders' written opinions to approve the dismissal of Mr. Nguyen Hanh Bao Phuc from the position of Member of the Board of Supervisors following his resignation, and the election of 01 (one) Member of the Board of Supervisors for the 2026 - 2031 term. Nominate Ms. Dinh Thi Huyen as a candidate for Member of HABECO's Board of Supervisors for the 2026-2031 term (Curriculum Vitae attached).
- Agree on the contents of the Written Ballot Form for Shareholders' Opinion, Proposal on the dismissal and election of Members of the Supervisory Board for the 2026-2031 term; Draft Resolution of the General Meeting of Shareholders.
- Record date to finalize the list of shareholders: September 16, 2026.

3. This information is published on the Corporation's website on August 24, 2026 at the following link: <http://www.habeco.com.vn>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

Excerpt from Resolution No.
15a/TNQ-HĐQT-HABECO
dated August 24, 2026.

**ORGANIZATION REPRESENTATIVE
PARTY AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR**




Bui Truong Thang

No. *15a* /TNQ-HĐQT-HABECO

Hanoi, August *24*, 2026

EXCERPT FROM THE RESOLUTION

**BOARD OF DIRECTORS
HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION**

Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of the organization and operation of Hanoi Beer Alcohol and Beverage Joint Stock Corporation, as amended for the fifth time at the Annual General Meeting of Shareholders on April 28, 2021;

Pursuant to Resolution No. 15/NQ-HĐQT-HABECO dated August 24, 2026 of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation.

RESOLUTION:

Article 1. Agree on the dividend payment plan for 2024 and 2025 of Hanoi Beer Alcohol and Beverage Joint Stock Corporation in accordance with Proposal No. 235/TTr-HABECO dated August 19, 2026, issued by the General Director, as follows:

- Dividend Payout Ratio: 28.4%/share (VND 2,840 per share), of which:
 - ✓ 2024 Dividend Payout Ratio: 13.2%/share
 - ✓ 2025 Dividend Payout Ratio: 15.2%/share
- Payment method: In cash
- Total dividend payout for 2024 and 2025: VND 658,312,000,000 (In words: Six hundred fifty-eight billion, three hundred twelve million Vietnam dong).
- Record date to finalize the list of shareholders: September 16, 2026.
- Dividend payment date: October 16, 2026.

Article 2. Agree on obtaining Shareholders' written opinions to perform the following:

- Dismiss Mr. Nguyen Hanh Bao Phuc from the position of Supervisor following his resignation letter.

- Elect a Supervisor for the 2026 - 2031 term:

✓ Quantity: 01 Supervisor. After the election, the total number of HABECO's Supervisors remains unchanged (03 Supervisors).

✓ Introduce the nomination of candidate for HABECO Supervisor for the 2026 - 2031 term regarding Ms. Dinh Thi Huyen (Curriculum Vitae attached).

- Record date to finalize the list of shareholders: September 16, 2026.

- Agree on the contents of the Written Ballot Form for Shareholders' Opinion, Proposal on the dismissal and election of Members of the Supervisory Board for the 2026–2031 term; Draft Resolution of the General Meeting of Shareholders.

Article 3. Members of the Board of Directors, the General Director, Deputy General Directors, and relevant departments shall be responsible for the implementation of this Resolution./.

Recipients:

- Article 3;
- Archive: AD, Offices of BoD.

**O/B BOARD OF DIRECTORS
CHAIRMAN OF BOARD OF DIRECTORS**



Tran Dinh Thanh

SUMMARY CURRICULUM VITAE
CANDIDATE FOR ELECTION AS SUPERVISOR OF HANOI BEER ALCOHOL AND BEVERAGE
JOINT STOCK CORPORATION FOR THE 2026 - 2031 TERM

(Attached with the Excerpt of Resolution No. 15a/TNQ-HDQT-HABECO dated August 24, 2026 of the Corporation's Board of Directors)

No	Full name	Personal information	Educational level	Political theory	Work experience
1	Ms Dinh Thi Huyen 	- DOB: 30/6/1989 - Gender: Female - ID card: 030189013460 - Date of issue: 10/5/2021 - Place of issue: Police Department for Administrative Management of Social Order - Place of origin: Le Thanh Nghi Ward, Hai Phong - Residential address: Room 2708, No. 25 Nguyen Huy Tuong Street, Thanh Xuan Ward, Ha Noi - Current residential address: Apartment No. 19.04, 19th Floor, S7.05 Apartment Building, Phuoc Thien Residential Area and Park Project, No. 88 Phuoc Thien Street, Quarter 19, Long Binh Ward, HCM City	Bachelor's Degree in International Economics - Foreign Trade University		- September 2011 - December 2020: KPMG Limited Liability Company + September 2011 - June 2012: Audit Assistant 2 + July 2012 - June 2013: Audit Assistant 1 + July 2013 - June 2014: Audit Senior 2 + July 2014 - June 2015: Audit Senior 1 + July 2015 - June 2016: Audit Assistant Manager 1 + July 2016 - September 2017: Audit Assistant Manager 2 + October 2017 - October 2019: Audit Manager 1 + October 2019 - October 2020: Audit Manager 2 + October 2020 - December 2020: Senior Audit Manager - January 2021 - June 2021: NIC Global Sourcing Joint Stock Company: Senior Manager - Financial Control, seconded to Carlsberg Vietnam Breweries Limited - July 2021 - Present: Carlsberg Vietnam Breweries Limited + July 2021 - December 2025: Senior Manager - Financial Control + December 2025 - Present: Director of Financial Reporting and Control - July 2025 - Present: Carlsberg Vietnam Trading Limited + July 2025 - December 2025: Senior Manager - Financial Control + December 2025 - Present: Director of Financial Reporting and Control