

No: **609** /HABECO-VP.HĐQT

Hanoi, **30** July 2026

## PERIODIC INFORMATION DISCLOSURE

Respectfully to:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. **Name of organization:** HANOI BEER ALCOHOL BEVERAGE  
JOINT STOCK CORPORATION  
("HABECO")
- **Stock symbol/Member code:** BHN
- **Address:** No. 183 Hoang Hoa Tham Street, Ngoc Ha  
Ward, Ha Noi
- **Telephone:** 024.38453843 **Fax:** 024.37223784
- **Email:** habeco@habeco.com.vn

2. **Contents of the disclosure:**

Report on Corporate Governance for the First six months of 2026 of Hanoi Beer Alcohol and Beverage Joint Stock Corporation.

3. **This information was published on the Corporation's website on 30 July 2026 at the following link: <http://www.habeco.com.vn>.**

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law for the contents of the disclosure.

*Attached document:*

*Report on Corporate  
Governance for the First  
six months of 2026.*

ORGANIZATION REPRESENTATIVE  
PARTY AUTHORIZED TO DISCLOSE INFORMATION  
DEPUTY GENERAL DIRECTOR



**Bui Truong Thang**

No: *698* /BC-HABECO

Hanoi, *30* July, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**(First 6 months of 2026)**

Respectfully to:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of company : HANOI BEER ALCOHOL AND BEVERAGE  
JOINT STOCK CORPORATION (“HABECO”)
- Address of head office : No 183 Hoang Hoa Tham Street, Ngoc Ha Ward,  
Ha Noi.
- Telephone : 024.38453843 Fax: 024.37223784
- Email : habeco@habeco.com.vn
- Charter capital : 2.318.000.000.000 dong (*By words: Two  
thousand three hundred and eighteen billion  
dong*)
- Stock symbol : BHN
- Governance model : General Meeting of Shareholders, Board of  
Directors, Board of Supervisors and General  
Director
- The implementation of : Implemented  
internal audit

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, Resolutions and decisions of the General Meeting of Shareholders (*including the Resolutions of the General Meeting of Shareholders approved in the form of written comments*):

| No. | Resolution No.             | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----|----------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01  | 01/NQ-<br>ĐHĐCĐ-<br>HABECO | 22/4/2026 | <ul style="list-style-type: none"> <li>- Approved the Executive Board's Report evaluating business operations in 2025 and the 2026 operational plan.</li> <li>- Approved the Board of Directors' Report on corporate governance and operational results in 2025, and orientations for 2026.</li> <li>- Approved the Supervisory Board's Report presented at the 2026 Annual General Meeting of Shareholders.</li> <li>- Approved the 2024 profit distribution plan.</li> <li>- Approved the audited separate financial statements and audited consolidated financial statements for 2025.</li> <li>- Approved the 2025 profit distribution plan.</li> <li>- Approved the targets for the 2026 plan.</li> <li>- Approved the 2026 profit distribution plan.</li> <li>- Approved the final settlement of salary and remuneration for 2025; and the planned salary and remuneration for 2026 for members of the Board of Directors and the Supervisory Board.</li> <li>- Authorized the Board of Directors to select a reputable audit firm from the State Securities Commission's list of approved audit firms for public interest entities in the securities sector in 2026 to audit the 2026 financial statements.</li> <li>- Approved the results of the dismissal and replacement election of Supervisors of Hanoi Beer - Alcohol - Beverage Corporation for the 2025–2030 term.</li> </ul> |

## II. Board of directors (Semi-annual Report)

### 1. Information about the members of the Board of Directors

| No. | Board of Directors' members | Position           | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|--------------------|----------------------------------------------------------------------|-------------------|
|     |                             |                    | Date of appointment                                                  | Date of dismissal |
| 1   | Mr. Tran Dinh Thanh         | Chairman           | 28/6/2018                                                            |                   |
| 2   | Mr. Ngo Que Lam             | Member             | 28/6/2018                                                            |                   |
| 3   | Mr. Vu Xuan Dung            | Member             | 06/9/2019                                                            |                   |
| 4   | Mr. Tran Thuan An           | Member             | 06/9/2019                                                            |                   |
| 5   | Mr. Bui Huu Quang           | Member             | 22/01/2020                                                           |                   |
| 6   | Ms. Quan Le Ha              | Independent member | 22/01/2020                                                           |                   |
| 7   | Mr. Tran Danh Dang          | Independent member | 28/6/2023                                                            |                   |

### 2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---------------------------------------------------|-----------------|---------------------|
| 1   | Mr. Tran Dinh Thanh       | 06/06                                             | 100%            |                     |
| 2   | Mr. Ngo Que Lam           | 06/06                                             | 100%            |                     |
| 3   | Mr. Vu Xuan Dung          | 06/06                                             | 100%            |                     |
| 4   | Mr. Tran Thuan An         | 06/06                                             | 100%            |                     |
| 5   | Mr. Bui Huu Quang         | 06/06                                             | 100%            |                     |
| 6   | Ms. Quan Le Ha            | 06/06                                             | 100%            |                     |
| 7   | Mr. Tran Danh Dang        | 06/06                                             | 100%            |                     |

### 3. Supervising the Board of Management by the Board of Directors

- In its governance role, the Board of Directors issues Resolutions for the Executive Board to implement. At the same time, the Board of Directors inspects and supervises the implementation of those Resolutions.

- The Executive Board regularly reports to and seeks guidance from the Board of Directors to ensure leadership and management of all activities of the Corporation follow applicable laws, as well as the Corporation's regulations and policies.

**4. Activities of the Board of Directors' subcommittees (If any):** There are no subcommittees under the Board of Directors.

## 5. Resolutions of the Board of Directors (Semi-annual Report):

| No | Resolution No.    | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Approval Rate |
|----|-------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1  | 01/NQ-HĐQT-HABECO | 29/01/2026 | <ul style="list-style-type: none"> <li>- Policy on implementing the reappointment process for the position of Deputy Director of Ha Noi - Hai Phong Beer Joint Stock Company.</li> <li>- Policy on implementing the process regarding the tenure for the position of Director of Beer - Alcohol - Beverage Packaging Joint Stock Company.</li> <li>- Policy on implementing the reappointment process for the positions of Director and Deputy Director of HABECO Trading One Member Company Limited.</li> <li>- Approval of temporary extraction and disbursement of the Bonus Fund.</li> <li>- Approval of making provisions for salary and bonus funds from the salary fund.</li> <li>- Approval of the policy regarding the opinions submitted by the Corporation's Capital Representative at HABECO - Hai Phong Joint Stock Company, Hanoi Beer Trading Joint Stock Company, and Ha Noi - Quang Tri Beer Joint Stock Company on: Amendments and supplements to the Income Payment Regulations, Compensation and Bonus Regulations, and Fixed Salary Scale &amp; Performance Bonus System Regulations.</li> </ul> | 100%          |

| No | Resolution No.    | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Approval Rate |
|----|-------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|    |                   |            | <ul style="list-style-type: none"> <li>- Approval of the 2025 Salary Fund targets for HABECO Trading One Member Company Limited.</li> <li>- Approval of the submission regarding the adjustment of business lines for HABECO Trading One Member Company Limited.</li> </ul>                                                                                                                                                                                                                                                                                                                                                 |               |
| 2  | 02/NQ-HĐQT-HABECO | 12/02/2026 | <ul style="list-style-type: none"> <li>- Policy regarding the opinions submitted by the Corporation's Capital Representative at Ha Noi - Hong Ha Beer Joint Stock Company.</li> <li>- Approval of material consumption norms for the 1-liter keg filling line.</li> <li>- Approval of the schedule for organizing the 2026 Annual General Meeting of Shareholders of Hanoi Beer - Alcohol - Beverage Corporation.</li> <li>- Approval of the results of internal audit implementation in 2025 and the action plan for 2026.</li> <li>- Approval of the 2026 Financial Supervision Plan for subsidiary companies.</li> </ul> | 100%          |
| 3  | 03/NQ-HĐQT-HABECO | 9/3/2026   | <ul style="list-style-type: none"> <li>- Directive opinions for the Corporation's Capital Representative at Harec Investment and Trading Joint Stock Company regarding contents related to the 2026 Annual General Meeting of Shareholders.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                      | 100%          |
| 4  | 04/NQ-HĐQT-HABECO | 12/3/2026  | <ul style="list-style-type: none"> <li>- Directive opinions for the Corporation's Capital Representative at San Miguel Yamamura Hai Phong Glass Co., Ltd. regarding the</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                          | 100%          |

| No | Resolution No.    | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Approval Rate |
|----|-------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|    |                   |           | contents of the Company's Members' Council meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |               |
| 5  | 05/NQ-HĐQT-HABECO | 26/3/2026 | <ul style="list-style-type: none"> <li>- Approval of the agenda and meeting documents to be submitted to the 2026 Annual General Meeting of Shareholders of the Corporation. Meeting documents are posted and updated with amendments/supplements (if any) as prescribed.</li> <li>- Approval of the nomination of Mr. Nguyen Hanh Bao Phuc as a candidate for Supervisor for the 2025 - 2030 term of Hanoi Beer - Alcohol - Beverage Corporation.</li> <li>- Approval of hiring an independent audit firm to review the financial statements for Q1 2026.</li> <li>- Approval of the Corporation's 2026 Social Security Fund Spending Plan.</li> <li>- Recommendation of personnel to join the Board of Directors and Board of Supervisors at subsidiary companies.</li> <li>- Policy on implementing the reappointment process for the position of Deputy Director of Hanoi Alcohol and Beverage Joint Stock Company.</li> <li>- Consolidation of HABECO's capital representative personnel, recommending participation in the Board of Directors and Supervisors of HABECO at several subsidiary companies.</li> </ul> | 100%          |

| No | Resolution No.    | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Approval Rate |
|----|-------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|    |                   |           | <ul style="list-style-type: none"> <li>- Promulgation of the "Regulations on Functions, Tasks, and Powers of Departments, Divisions, and Institutes" of the Corporation.</li> <li>- Awarding bonuses for exceeding the production and business targets from the Corporation's salary fund.</li> <li>- Directive opinions for the Corporation's Capital Representative regarding contents related to the 2026 Annual General Meeting of Shareholders of subsidiary companies.</li> </ul>                                                                                                                                                                                                                                                                                                                                             |               |
| 6  | 06/NQ-HĐQT-HABECO | 06/4/2026 | <ul style="list-style-type: none"> <li>- Directive opinions for the Corporation's Capital Representative at subsidiary companies regarding items submitted for opinions at the 2026 Annual General Meeting of Shareholders: Hanoi Beer Trading JSC, Ha Noi - Thai Binh Beer JSC, Ha Noi - Hong Ha Beer JSC, Ha Noi - Hai Duong Beer JSC, Beer - Alcohol - Beverage Packaging JSC, Ha Noi - Thanh Hoa Beer JSC, Ha Noi - Quang Binh Beer JSC, Ha Noi - Quang Tri Beer JSC, Hanoi Beer - Alcohol - Beverage Technology Development Investment JSC, Ha Noi - Hai Phong Beer JSC, Ha Noi - Kim Bai Beer JSC, Habeco Transport JSC.</li> <li>- Directive opinions for the Corporation's Capital Representative at Vinh Industrial University regarding items submitted for opinions at the 2026 Annual Investors' Conference.</li> </ul> | 100%          |

| No | Resolution No.    | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Approval Rate |
|----|-------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 7  | 07/NQ-HĐQT-HABECO | 22/4/2026 | <ul style="list-style-type: none"> <li>- Organization of the selection of an independent audit firm to provide audit services and review the 2026 Financial Statements.</li> <li>- Profit distribution plan after tax for 2025, Business Plan for 2026, and Post-tax Profit Distribution Plan for 2026 of HABECO Trading One Member Company Limited.</li> <li>- Policy on items requesting opinions regarding amendments and supplements to the Internal Regulations of Ha Noi - Nam Dinh Beer Joint Stock Company.</li> <li>- Policy on items requesting opinions regarding amendments and supplements to Internal Regulations; Restructuring organizational apparatus of Departments/Divisions and defining cadre titles at HABECO Trading One Member Company Limited.</li> <li>- Deferred payment policy for goods purchase in 2026 applied to HABECO Trading One Member Company Limited.</li> <li>- Approval of the Contract signed between the Corporation and Hanoi Beer Trading Joint Stock Company.</li> <li>- The evaluation and performance classification of HABECO's capital representatives and controllers at other enterprises.</li> </ul> | 100%          |
| 8  | 08/NQ-HĐQT-HABECO | 11/5/2026 | Directive opinions for the Corporation's Capital Representative at Ha Noi - Hung Yen 89 Beer Joint Stock Company regarding items submitted for opinions at the 2026 Annual General Meeting of Shareholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 100%          |

| No | Resolution No.    | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Approval Rate |
|----|-------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 9  | 09/NQ-HĐQT-HABECO | 22/5/2026 | <ul style="list-style-type: none"> <li>- Actual salary fund of the Executive Board and Employees.</li> <li>- Labor utilization plan and 2026 Recruitment Plan of the Corporation.</li> <li>- Planned salary fund targets for 2026 for the Executive Board and Employees of the Corporation.</li> <li>- Personnel affairs at Beer - Alcohol - Beverage Packaging Joint Stock Company.</li> <li>- Appropriation and payment of bonuses for the Board of Directors, Board of Supervisors, Board of Management, and Chief Accountant for 2024.</li> <li>- Amendment of Regulations on the fixed salary scale system, target income, and Reward Fund of the Corporation's Executive Board.</li> <li>- Actual remuneration fund of the Chairman and Supervisors of HABECO Trading One Member Company Limited in 2025.</li> <li>- Selection results of the independent audit firm for reviewing and auditing the 2026 financial statements.</li> <li>- Summary report on financial supervision results in 2025 for the Corporation's subsidiary companies.</li> <li>- Directive opinions for the Corporation's Capital Representative at Ha Noi - Nghe An Beer Joint Stock Company regarding items submitted for opinions at the 2026 Annual General Meeting of Shareholders.</li> </ul> | 100%          |

| No | Resolution No.    | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Approval Rate |
|----|-------------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 10 | 10/NQ-HĐQT-HABECO | 01/6/2026 | <ul style="list-style-type: none"> <li>- Promulgation of Regulations on receiving and handling complaints, denunciations, petitions, and reflections on illegal acts, negativity, corruption, and wastefulness at the Corporation.</li> <li>- Personnel affairs at Ha Noi - Thai Binh Beer Joint Stock Company.</li> <li>- Personnel affairs at Ha Noi - Nam Dinh Beer Joint Stock Company.</li> <li>- Report requesting opinions on the investment policy for the Membrane Filtration System Project.</li> <li>- Report requesting opinions on the usage plan, rearrangement, and handling of the Corporation's real estate facilities.</li> <li>- Promulgation of Regulations on the implementation of grassroots democracy at the Corporation's workplace.</li> </ul> | 100%          |
| 11 | 11/NQ-HĐQT-HABECO | 18/6/2026 | <ul style="list-style-type: none"> <li>- Extraction and allocation of reward and welfare funds from profit after tax.</li> <li>- Personnel affairs at Ha Noi - Hai Duong Beer Joint Stock Company.</li> <li>- Implementation of production technical support and yeast-microbiology technical work.</li> <li>- Approval of Technical Support Service Contracts signed between the Corporation and Ha Noi - Thanh Hoa Beer JSC and Ha Noi - Hung Yen 89 Beer JSC.</li> </ul>                                                                                                                                                                                                                                                                                              |               |

| No | Resolution No.    | Date      | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Approval Rate |
|----|-------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|    |                   |           | <ul style="list-style-type: none"> <li>- Directive opinions for the Corporation's Capital Representative at Lilama Real Estate Joint Stock Company regarding items submitted for opinions at the 2026 Annual General Meeting of Shareholders.</li> <li>- Adjustment of the daily retained cash balance limit at HABECO Trading One Member Company Limited.</li> <li>- Directive opinions for the Corporation's Capital Representatives at subsidiaries on executing contents in the Minutes of the review and approval meeting for the 2025 Financial Statements.</li> <li>- Final settlement of the 2025 actual salary fund for the Executive Board of HABECO Trading One Member Company Limited.</li> </ul> |               |
| 12 | 12/NQ-HĐQT-HABECO | 22/6/2026 | <ul style="list-style-type: none"> <li>- Directive opinions for the Corporation's Capital Representative at Ha Noi - Thanh Hoa Beer Joint Stock Company regarding items submitted for opinions at the Company's Board of Directors meeting.</li> <li>- Evaluation of the completion level of responsibilities and tasks in 2025 of the State Capital Representative at HABECO.</li> <li>- Evaluation of the completion level of responsibilities and tasks in 2025 of the Deputy General Directors and Chief Accountant.</li> </ul>                                                                                                                                                                           | 100%          |

| No | Resolution No.    | Date      | Content                                                                                                                                                                 | Approval Rate |
|----|-------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 13 | 13/NQ-HDQT-HABECO | 29/6/2026 | Policy regarding the proposal of the Corporation's Capital Representative at Ha Noi - Quang Tri Beer Joint Stock Company on the handling plan for the unused land area. | 100%          |

### III. Board of Supervisors (Semi-annual Report)

#### 1. Information about members of the Board of Supervisors

| No. | Members of Board of Supervisors | Position | The date becoming to be the member of the Board of Supervisors | The date ceasing to be the member of the Board of Supervisors | Qualification                                                           |
|-----|---------------------------------|----------|----------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------|
| 1   | Ms. Chu Thi Thu Trang           | Head     | 28/6/2018                                                      |                                                               | Bachelor of Accounting;<br>Bachelor of Business Administration in Trade |
| 2   | Ms. Thieu Hong Nhung            | Member   | 22/01/2020                                                     | 22/4/2026                                                     | Bachelor of Economics                                                   |
| 3   | Mr. Tran Duc Giang              | Member   | 28/6/2023                                                      |                                                               | Bachelor of Business Administration                                     |
| 4   | Mr. Nguyen Hanh Bao Phuc        | Member   | 22/4/2026                                                      |                                                               | Bachelor of Economics; aster of Business Administration                 |

#### 2. Meetings of Board of Supervisors:

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|--------------------|
|-----|---------------------------------|-----------------------------|-----------------|-------------|--------------------|

|   |                          |     |      |      |              |
|---|--------------------------|-----|------|------|--------------|
| 1 | Ms. Chu Thi Thu Trang    | 2/2 | 100% | 100% |              |
| 2 | Mr. Tran Duc Giang       | 2/2 | 100% | 100% |              |
| 3 | Ms. Thieu Hong Nhung     | 0/2 | 0%   | 0%   | Valid reason |
| 4 | Mr. Nguyen Hanh Bao Phuc | 0/2 | 0%   | 0%   | Valid reason |

### **3. Supervising Board of Directors, Board of Management (General Director, Deputy General Director) and shareholders by Board of Supervisors**

- The Board of Supervisors designates personnel to attend all General Shareholders' Meetings, meetings of the Board of Directors, weekly coordination meetings, and other meetings of the Executive Board (if invited by the Executive Board).

- The reports presented by the Executive Board to the Board of Directors are sent to the Supervisors at the same time and through the same method as those sent to the Board members.

### **4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management (General Director, Deputy General Director) and other managers:**

The Board of Supervisors, the Board of Directors, the Board of Management and other managers regularly exchange information and collaborate with the highest level of responsibility, honesty, and proactivity. They work together to resolve any issues or difficulties, creating favorable conditions for the members by the provisions set out in the Articles of Charter of Organization and Operation, regulations, the common action plan and in the best interests of HABECO.

### **5. Other activities of the Board of Supervisors (if any):**

The Board of Supervisors evaluates the completeness, legality, and accuracy of HABECO's business performance reports, annual and semi-annual financial statements, and the report on the Board of Directors' management activities. It also examines the company's accounting records, financial documents, and other materials, as well as the company's management and operations when deemed necessary, and engages in different activities in compliance with applicable laws, the Articles of Charter of Organization and Operation, and HABECO's internal regulations.

#### IV. Board of Management

| No. | Members of Board of Management                         | Date of birth | Qualification                                                                                                                       | Date of appointment/<br>dismissal of<br>members of<br>the Board of<br>Management |
|-----|--------------------------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 1   | Mr. Ngo Que Lam<br><i>General Director</i>             | 07/09/1972    | Master of Business Administration;<br>Mechanical Engineering;<br>Bachelor of Laws                                                   | 28/06/2018                                                                       |
| 2   | Mr. Vu Xuan Dung<br><i>Deputy General Director</i>     | 02/02/1973    | Master of Biology;<br>Bachelor of Accounting                                                                                        | 16/07/2009                                                                       |
| 3   | Mr. Bui Truong Thang<br><i>Deputy General Director</i> | 27/03/1967    | Bachelor of Materials Economics                                                                                                     | 01/02/2018                                                                       |
| 4   | Mr. Pham Trung Kien<br><i>Deputy General Director</i>  | 05/04/1970    | Master of Business Administration; Food Technology Engineer; Bachelor of Industrial Business Administration and Basic Construction. | 29/07/2019                                                                       |
| 5   | Mr. Tran Thuan An<br><i>Deputy General Director</i>    | 10/10/1975    | Bachelor of Industrial and Construction Business Administration                                                                     | 20/04/2020                                                                       |

#### V. Chief accountant

| Full name         | Date of birth | Qualification           | Date of appointment |
|-------------------|---------------|-------------------------|---------------------|
| Ms. Pham Thu Thuy | 01/10/1982    | Bachelor of Accounting; | 08/01/2020          |

|  |  |                     |  |
|--|--|---------------------|--|
|  |  | Bachelor of English |  |
|--|--|---------------------|--|

## **VI. Training courses on corporate governance**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and Secretaries in accordance with regulations on corporate governance: None.

## **VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the HABECO: Details are in Appendix 1 attached to this Report.

2. Transaction between HABECO and its affiliated persons or between HABECO and major shareholders, internal persons, and affiliated person of internal person: Details are in Appendix 3 attached to this Report.

3. Transaction between internal persons of the HABECO, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between HABECO and other objects:

4.1. Transactions between the HABECO and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Details are in Appendix 3 attached to this Report.

4.2. Transactions between the HABECO and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, Director (General Director): None.

4.3. Other transactions of the HABECO (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

## **VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)**

1. The list of internal persons and their affiliated persons: Details are in Appendix 2 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the HABECO: None.

**IX. Other significant issues: None.**

*Recipients:*

- As mentioned above;
- BOD;
- Board of Supervisors;
- Archive: AD, Offices of BoD.

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Tran Dinh Thanh**



# APPENDIX 1. INTERNAL PERSON AND AFFILIATED PERSON OF INTERNAL PERSON

(Attached to Document No. 632 /BC-HABECO dated 30, July 2026 of the Corporation)

| No.      | Name of Organization/<br>Individual                                          | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)                                  | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                         | Address                                                             | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|----------|------------------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 1        | 2                                                                            | 3                                            | 4                                                                    | 5                                                                          | 6             | 7                                                      | 8                                                                   | 9                                                 | 10                                              | 11      | 12                                                             |
| <b>A</b> | <b>INTERNAL PERSON AND AFFILIATED PERSON OF INTERNAL PERSON</b>              |                                              |                                                                      |                                                                            |               |                                                        |                                                                     |                                                   |                                                 |         |                                                                |
| <b>1</b> | <b>Tran Dinh Thanh</b>                                                       |                                              | <b>Chairman of the<br/>Board of<br/>Directors</b>                    |                                                                            |               |                                                        |                                                                     | <b>28/6/2018</b>                                  |                                                 |         |                                                                |
| 1.01     | Tran Tinh                                                                    |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Father                                                         |
| 1.02     | Tran Thi Nghia                                                               |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Mother                                                         |
| 1.03     | Phan Phuc Dong                                                               |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Father-in-law                                                  |
| 1.04     | Do Thi Thuy Long                                                             |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Mother-in-law                                                  |
| 1.05     | Phan Tu Anh                                                                  |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Wife                                                           |
| 1.06     | Tran Minh Trang                                                              |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Biological child                                               |
| 1.07     | Tran Thanh Giang                                                             |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Biological child                                               |
| 1.08     | Tran Dinh Xuan                                                               |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Sibling                                                        |
| 1.09     | Tran Thi Minh Thu                                                            |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Sibling                                                        |
| 1.10     | Tran Viet Kim                                                                |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Brother-in-law                                                 |
| 1.11     | Nguyen Thi Thu Hien                                                          |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Sister-in-law                                                  |
| 1.12     | Ministry of Industry and Trade                                               |                                              | Representation of<br>state capital                                   | 189/2007/NĐ-CP                                                             | 27/12/2007    | Government                                             | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi                               | 07/10/2019                                        |                                                 |         | Related<br>Organizations                                       |
| 1.13     | Habeco Commerce One<br>Member Company Limited                                |                                              | Chairman of the<br>Company                                           | 0104068531                                                                 | 21/07/2009    | Hanoi Department of<br>Planning and Investment         | No. 183 Hoang Hoa Tham Street, Ngoc Ha<br>Ward, Hanoi               | 28/6/2018                                         |                                                 |         | Related<br>Organizations                                       |
| 1.14     | Hanoi-Quang Ninh Beer<br>Alcohol and Beverage Joint<br>Stock Company         |                                              | Chairman of the<br>Board of Directors                                | 5700569263                                                                 | 12/02/2005    | Quang Ninh Department<br>of Planning and<br>Investment | Lot 20, Cai Lan Industrial Park, Bai Chay<br>Ward, Quang Ninh       | 28/6/2018                                         |                                                 |         | Related<br>Organizations                                       |
| 1.15     | Hanoi Beer Alcohol Beverage<br>Investment Development Joint<br>Stock Company |                                              | Chairman of the<br>Board of Directors                                | 0102104745                                                                 | 12/11/2006    | Hung Yen Department of<br>Planning and Investment      | Street 206, Pho Noi A Industrial Area, Nhu<br>Quynh Ward, Hung Yen. | 28/6/2018                                         |                                                 |         | Related<br>Organizations                                       |
| <b>2</b> | <b>Ngo Que Lam</b>                                                           |                                              | <b>Member of the<br/>Board of<br/>Directors<br/>General Director</b> |                                                                            |               |                                                        |                                                                     | <b>28/6/2018</b>                                  |                                                 |         |                                                                |
| 2.01     | Ngo Van Que                                                                  |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Father                                                         |
| 2.02     | Nguyen Thi My Le                                                             |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Mother                                                         |
| 2.03     | Ha Van Tuyen                                                                 |                                              |                                                                      |                                                                            |               |                                                        |                                                                     |                                                   |                                                 |         | Father-in-law                                                  |
| 2.04     | Dao Thi Diem                                                                 |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Mother-in-law                                                  |
| 2.05     | Ha Thi Huong Mai                                                             |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Wife                                                           |
| 2.06     | Ngo The Phong                                                                |                                              |                                                                      |                                                                            |               |                                                        |                                                                     | 28/6/2018                                         |                                                 |         | Biological child                                               |

| No.      | Name of Organization/<br>Individual | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)                                             | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue | Address                               | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|----------|-------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------|----------------|---------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 2.07     | Ngo Gia Phuc                        |                                              |                                                                                 |                                                                            |               |                |                                       | 28/6/2018                                         |                                                 |         | Biological child                                               |
| 2.08     | Ngo Que Lan                         |                                              |                                                                                 |                                                                            |               |                |                                       | 28/6/2018                                         |                                                 |         | Sibling                                                        |
| 2.09     | Trinh Lan Phuong                    |                                              |                                                                                 |                                                                            |               |                |                                       | 28/6/2018                                         |                                                 |         | Sister-in-law                                                  |
| 2.10     | Ministry of Industry and Trade      |                                              | Representation of<br>state capital                                              | 189/2007/NĐ-CP                                                             | 27/12/2007    | Government     | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi | 07/10/2019                                        |                                                 |         | Related<br>Organizations                                       |
| <b>3</b> | <b>Vu Xuan Dung</b>                 |                                              | <b>Member of the<br/>Board of<br/>Directors<br/>Deputy General<br/>Director</b> |                                                                            |               |                |                                       | <b>16/07/2009</b>                                 |                                                 |         |                                                                |
| 3.01     | Vu Dang Toan                        |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Father                                                         |
| 3.02     | Nguyen Thi Tuyet                    |                                              |                                                                                 |                                                                            |               |                |                                       |                                                   |                                                 |         | Mother                                                         |
| 3.03     | Nguyen Nhu Hien                     |                                              |                                                                                 |                                                                            |               |                |                                       |                                                   |                                                 |         | Father-in-law                                                  |
| 3.04     | Lam Thi Hong                        |                                              |                                                                                 |                                                                            |               |                |                                       |                                                   |                                                 |         | Mother-in-law                                                  |
| 3.05     | Nguyen Hong Hanh                    |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Wife                                                           |
| 3.06     | Vu Hanh Linh                        |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Biological child                                               |
| 3.07     | Vu Thi Tam                          |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Sibling                                                        |
| 3.08     | Vu Xuan Hung                        |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Brother                                                        |
| 3.09     | Nguyen Thi Thai Ha                  |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Sister-in-law                                                  |
| 3.10     | Khuat Van Thuy                      |                                              |                                                                                 |                                                                            |               |                |                                       | 16/07/2009                                        |                                                 |         | Brother-in-law                                                 |
| 3.11     | Ministry of Industry and Trade      |                                              | Representation of<br>state capital                                              | 189/2007/NĐ-CP                                                             | 27/12/2007    | Government     | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi | 07/10/2019                                        |                                                 |         | Related<br>Organizations                                       |
| <b>4</b> | <b>Tran Thuan An</b>                |                                              | <b>Member of the<br/>Board of<br/>Directors<br/>Deputy General<br/>Director</b> |                                                                            |               |                |                                       | <b>06/09/2019</b>                                 |                                                 |         |                                                                |
| 4.01     | Tran Doan Nguyen                    |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Father                                                         |
| 4.02     | Nguyen Thi Thuan                    |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Mother                                                         |
| 4.03     | Do Duc Thach                        |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Father-in-law                                                  |
| 4.04     | Nguyen Thi Dung                     |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Mother-in-law                                                  |
| 4.05     | Do Anh Thu                          |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Wife                                                           |
| 4.06     | Tran Quang Huy                      |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Biological child                                               |
| 4.07     | Tran Nam Phong                      |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Biological child                                               |
| 4.08     | Tran Nguyen Nhung                   |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Sibling                                                        |
| 4.09     | Tran Thi Xuyen                      |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Sibling                                                        |
| 4.10     | Tran Thanh Uyen                     |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Sibling                                                        |
| 4.11     | Pham Ngoc Nam                       |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Brother-in-law                                                 |
| 4.12     | Bui Thanh Tung                      |                                              |                                                                                 |                                                                            |               |                |                                       | 06/09/2019                                        |                                                 |         | Brother-in-law                                                 |

| No.  | Name of Organization/<br>Individual | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)                                                             | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue      | Address                                             | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|------|-------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------|---------------------|-----------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 4.13 | Ministry of Industry and Trade      |                                              | Representation of<br>state capital                                                              | 189/2007/NĐ-CP                                                             | 27/12/2007    | Government          | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi               | 07/10/2019                                        |                                                 |         | Related<br>Organizations                                       |
| 5    | Bui Huu Quang                       |                                              | Member of the<br>Board of<br>Directors                                                          |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         |                                                                |
| 5.01 | Bui Huu Khang                       |                                              |                                                                                                 |                                                                            |               |                     |                                                     |                                                   |                                                 |         | Father                                                         |
| 5.02 | Vu Thi Yen                          |                                              |                                                                                                 |                                                                            |               |                     |                                                     |                                                   |                                                 |         | Mother                                                         |
| 5.03 | Ha Van An                           |                                              |                                                                                                 |                                                                            |               |                     |                                                     |                                                   |                                                 |         | Father-in-law                                                  |
| 5.04 | Dam Thi Mai Lien                    |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Mother-in-law                                                  |
| 5.05 | Ha Thi Thu Hang                     |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Wife                                                           |
| 5.06 | Bui Ha Linh                         |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Biological child                                               |
| 5.07 | Bui Vu Lam                          |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Biological child                                               |
| 5.08 | Bui Huu Nhan                        |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Brother                                                        |
| 5.09 | Nguyen Thi Yen                      |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sister-in-law                                                  |
| 5.10 | Bui Thi Keng                        |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sibling                                                        |
| 5.11 | Doan Van Binh                       |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Brother-in-law                                                 |
| 5.12 | Bui Huu Nhuan                       |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Brother                                                        |
| 5.13 | Tran Thi Nhung                      |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sister-in-law                                                  |
| 5.14 | Bui Thi Nhuan                       |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sibling                                                        |
| 5.15 | Nguyen Tien Lien                    |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Brother-in-law                                                 |
| 5.16 | Bui Huu Tam                         |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Brother                                                        |
| 5.17 | Le Thi Ngoc                         |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sister-in-law                                                  |
| 5.18 | Bui Thi Nguyet                      |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sibling                                                        |
| 5.19 | Bui Thi Hong                        |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sibling                                                        |
| 5.20 | Nguyen Van Loc                      |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Brother-in-law                                                 |
| 5.21 | Carlsberg Breweries A/S             |                                              | Carlsberg's<br>Capital<br>Representative at<br>HABECO,<br>Carlsberg's Chief<br>Strategy Officer | 25508343                                                                   | 29/6/2000     | Copenhagen, Denmark | 100,Ny Carlsberg Vej, 1760 Copenhagen V,<br>Denmark | 22/01/2020                                        |                                                 |         | Related<br>Organizations                                       |
| 6    | Quan Le Ha                          |                                              | Independent<br>Member of the<br>Board of<br>Directors                                           |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         |                                                                |
| 6.01 | Quan Van Thinh                      |                                              |                                                                                                 |                                                                            |               |                     |                                                     |                                                   |                                                 |         | Father                                                         |
| 6.02 | Nguyen Thi Le                       |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Mother                                                         |
| 6.03 | Le Huu                              |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Father-in-law                                                  |
| 6.04 | Nguyen Thi Mai Phuong               |                                              |                                                                                                 |                                                                            |               |                     |                                                     |                                                   |                                                 |         | Mother-in-law                                                  |
| 6.05 | Nguyen Thi Hien                     |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Mother-in-law<br>(Stepmother)                                  |
| 6.06 | Le Song Tung                        |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Husband                                                        |
| 6.07 | Le Hoai Linh                        |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Biological child                                               |
| 6.08 | Le Tung Giang                       |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Biological child                                               |
| 6.09 | Quan Le Son                         |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sibling                                                        |
| 6.10 | Trinh Phuong Nhi                    |                                              |                                                                                                 |                                                                            |               |                     |                                                     | 22/01/2020                                        |                                                 |         | Sister-in-law                                                  |

| No.  | Name of Organization/<br>Individual          | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)                   | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                         | Address                                                    | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|------|----------------------------------------------|----------------------------------------------|-------------------------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 7    | Tran Danh Dang                               |                                              | Independent<br>Member of the<br>Board of<br>Directors |                                                                            |               |                                                        |                                                            | 28/6/2023                                         |                                                 |         |                                                                |
| 7.01 | Tran Ba Sinh                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Father                                                         |
| 7.02 | Bui Thi Lieu                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Mother                                                         |
| 7.03 | Le Van Chuc                                  |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Father-in-law                                                  |
| 7.04 | Nguyen Thi Cam                               |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Mother-in-law                                                  |
| 7.05 | Le Thi Hoan                                  |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Wife                                                           |
| 7.06 | Tran Phuong Thao                             |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Biological child                                               |
| 7.07 | Tran Phuong Mai                              |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Biological child                                               |
| 7.08 | Tran Thi Nhat                                |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sibling                                                        |
| 7.09 | Tran Danh Bao                                |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sibling                                                        |
| 7.10 | Tran Thi Ly                                  |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sibling                                                        |
| 7.11 | Tran Thanh Tung                              |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sibling                                                        |
| 7.12 | Tran Thi Sinh                                |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sibling                                                        |
| 7.13 | Tran Thi Lan                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sibling                                                        |
| 7.14 | Do Dinh Dua                                  |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Brother-in-law                                                 |
| 7.15 | Lam Van Hanh                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Brother-in-law                                                 |
| 7.16 | Vuong Quoc Chien                             |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Brother-in-law                                                 |
| 7.17 | Tran Van Dai                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Brother-in-law                                                 |
| 7.18 | Tran Thi Thu Thuy                            |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sister-in-law                                                  |
| 7.19 | Bui Thi Anh                                  |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Sister-in-law                                                  |
| 8    | Bui Truong Thang                             |                                              | Deputy General<br>Director                            |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         |                                                                |
| 8.01 | Bui Duc Khoi                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Father                                                         |
| 8.02 | Do Thi Trinh                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         | Mother                                                         |
| 8.03 | Le Minh Tuong                                |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Father-in-law                                                  |
| 8.04 | Le Thi Nhi                                   |                                              |                                                       |                                                                            |               |                                                        |                                                            |                                                   |                                                 |         | Mother-in-law                                                  |
| 8.05 | Le Thi Minh Hien                             |                                              |                                                       |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         | Wife                                                           |
| 8.06 | Bui Linh Giang                               |                                              |                                                       |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         | Biological child                                               |
| 8.07 | Bui Minh Anh                                 |                                              |                                                       |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         | Biological child                                               |
| 8.08 | Bui Thanh Huyen                              |                                              |                                                       |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         | Sibling                                                        |
| 8.09 | Tran Ngoc Tam                                |                                              |                                                       |                                                                            |               |                                                        |                                                            | 01/02/2018                                        |                                                 |         | Brother-in-law                                                 |
| 8.10 | Hanoi-Thanh Hoa Beer Joint<br>Stock Company  |                                              | Chairman of the<br>BoD                                | 2800791192                                                                 | 24/03/2004    | Thanh Hoa Department of<br>Planning and Investment     | Lot 152 Quang Trung, Hac Thanh Ward,<br>Thanh Hoa          | 01/02/2018                                        |                                                 |         | Related<br>Organizations                                       |
| 8.11 | Hanoi-Nghe An Beer Joint<br>Stock Company    |                                              | Chairman of the<br>BoD                                | 2900884330                                                                 | 04/09/2008    | Nghe An Department of<br>Planning and Investment       | Zone B-Nam Cam Industrial Park, Trung<br>Loc Ward, Nghe An | 01/02/2018                                        |                                                 |         | Related<br>Organizations                                       |
| 8.12 | Hanoi-Quang Binh Beer Joint<br>Stock Company |                                              | Chairman of the<br>BoD                                | 3100301045                                                                 | 19/11/2003    | Quang Binh Department<br>of Planning and<br>Investment | Civil Group 13, Dong Thuan Ward, Quang<br>Tri              | 01/02/2018                                        |                                                 |         | Related<br>Organizations                                       |

| No.       | Name of Organization/<br>Individual              | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)          | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                     | Address                                                                    | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|-----------|--------------------------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------|---------------|----------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 8.13      | Hanoi-Quang Tri Beer Joint<br>Stock Company      |                                              | Chairman of the<br>BoD                       | 3200264157                                                                 | 31/5/2007     | Quang Tri Department of<br>Planning and Investment | RD6 Road - Quan Ngang Industrial Park,<br>Gio Linh Ward, Quang Tri         | 01/02/2018                                        |                                                 |         | Related<br>Organizations                                       |
| <b>9</b>  | <b>Pham Trung Kien</b>                           |                                              | <b>Deputy General<br/>Director</b>           |                                                                            |               |                                                    |                                                                            | <b>29/7/2019</b>                                  |                                                 |         |                                                                |
| 9.01      | Pham Khac Cu                                     |                                              |                                              |                                                                            |               |                                                    |                                                                            |                                                   |                                                 |         | Father                                                         |
| 9.02      | Bui Thi Ty                                       |                                              |                                              |                                                                            |               |                                                    |                                                                            |                                                   |                                                 |         | Mother                                                         |
| 9.03      | Nguyen Van Chien                                 |                                              |                                              |                                                                            |               |                                                    |                                                                            |                                                   |                                                 |         | Father-in-law                                                  |
| 9.04      | Chu Thi Hoang Yen                                |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Mother-in-law                                                  |
| 9.05      | Nguyen Thi Mai Hanh                              |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Wife                                                           |
| 9.06      | Pham Mai Khanh                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Offspring                                                      |
| 9.07      | Pham Duy Tung                                    |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Offspring                                                      |
| 9.08      | Pham Khac Trung                                  |                                              |                                              |                                                                            |               |                                                    |                                                                            |                                                   |                                                 |         | Brother                                                        |
| 9.09      | Pham Hong Quang                                  |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Brother                                                        |
| 9.10      | Pham Phu Cuong                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Brother                                                        |
| 9.11      | Nguyen Thi The                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Sister-in-law                                                  |
| 9.12      | Le Thi Hien                                      |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Sister-in-law                                                  |
| 9.13      | Pham Thi Huong                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Sister-in-law                                                  |
| 9.14      | Nguyen Duc Tam                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 29/7/2019                                         |                                                 |         | Son-in-law                                                     |
| 9.15      | Hanoi-Kim Bai Beer Joint<br>Stock Company        |                                              | Chairman of the<br>Board of Directors        | 0500293795                                                                 | 02/12/2004    | Hanoi Department of<br>Planning and Investment     | No. 40, Civil Group 1, Kim Bai Street,<br>Thanh Oai Ward, Hanoi.           | 29/7/2019                                         |                                                 |         | Related<br>Organizations                                       |
| 9.16      | Hanoi-Thai Binh Beer Joint<br>Stock Company      |                                              | Member of the<br>Board of Directors          | 1000317707                                                                 | 29/07/2005    | Thai Binh Department of<br>Planning and Investment | Lot CN1, TBS-Song Tra Industrial Park,<br>Thai Binh, Hung Yen.             | 29/7/2019                                         |                                                 |         | Related<br>Organizations                                       |
| 9.17      | Hanoi Liquor and Beverage<br>Joint Stock Company |                                              | Chairman of the<br>Board of Directors        | 0100102245                                                                 | 06/12/2006    | Hanoi Department of<br>Planning and Investment     | 94 Lo Duc, Hai Ba Trung Ward, Hanoi                                        | 29/7/2019                                         |                                                 |         | Related<br>Organizations                                       |
| 9.18      | Hanoi-Hung Yen 89 Beer<br>Joint Stock Company    |                                              | Member of the<br>Board of Directors          | 0900270055                                                                 | 14/05/2007    | Hung Yen Department of<br>Planning and Investment  | Road 206 - Opposite Pho Noi A Industrial<br>Zone, Nhu Quynh Ward, Hung Yen | 26/02/2021                                        |                                                 |         | Related<br>Organizations                                       |
| <b>10</b> | <b>Chu Thi Thu Trang</b>                         |                                              | <b>Head of the<br/>Supervisory<br/>Board</b> |                                                                            |               |                                                    |                                                                            | <b>28/6/2018</b>                                  |                                                 |         |                                                                |
| 10.01     | Chu Van Hanh                                     |                                              |                                              |                                                                            |               |                                                    |                                                                            |                                                   |                                                 |         | Father                                                         |
| 10.02     | Le Thu Ha                                        |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Mother                                                         |
| 10.03     | Tran Quang Huu                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Father-in-law                                                  |
| 10.04     | Le Thi Loan                                      |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Mother-in-law                                                  |
| 10.05     | Tran Quang Hieu                                  |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Husband                                                        |
| 10.06     | Tran Bao Linh                                    |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Biological child                                               |
| 10.07     | Tran Bao Khanh                                   |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Biological child                                               |
| 10.08     | Chu Thu Van                                      |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Sibling                                                        |
| 10.09     | Nguyen Le Hoang                                  |                                              |                                              |                                                                            |               |                                                    |                                                                            | 28/6/2018                                         |                                                 |         | Brother-in-law                                                 |

| No.   | Name of Organization/<br>Individual          | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)                                                                                            | ID card<br>No./Passport<br>No./Business-<br>Registration<br>Certificate No. | Date of issue | Place of issue                                    | Address                                               | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|-------|----------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------|---------------------------------------------------|-------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 11    | Tran Minh Tuan                               |                                              | Chief of the<br>Office of the<br>Board of<br>Directors; In<br>charge of<br>HABECO<br>administration<br>and HABECO<br>Secretary |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         |                                                                |
| 11.01 | Tran Huu Dang                                |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Father                                                         |
| 11.02 | Pham Thi Chien                               |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Mother                                                         |
| 11.03 | Pham Ngoc Tai                                |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       |                                                   |                                                 |         | Father-in-law                                                  |
| 11.04 | Vu Thi Kim Lien                              |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Mother-in-law                                                  |
| 11.05 | Pham Thi Lien Ngoc                           |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Wife                                                           |
| 11.06 | Tran Huu Ngoc Quang                          |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Biological child                                               |
| 11.07 | Tran Huu Quang Huy                           |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Biological child                                               |
| 11.08 | Tran Minh Thanh                              |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Sibling                                                        |
| 11.09 | Tran Thi Mai Huong                           |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Sibling                                                        |
| 11.10 | Nguyen Cong Minh                             |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Brother-in-law                                                 |
| 11.11 | Do Thi Thuy Chung                            |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 25/4/2019                                         |                                                 |         | Sister-in-law                                                  |
| 11.12 | Hanoi - Nam Dinh Beer Joint<br>Stock Company |                                              | Member of the<br>Board of Directors                                                                                            | 0600161270                                                                  | 12/06/1999    | Nam Dinh Department of<br>Planning and Investment | No. 5 Thai Binh Street, Nam Dinh Ward,<br>Ninh Binh   | 06/03/2020                                        |                                                 |         | Related<br>Organizations                                       |
| 11.13 | Hanoi Beer Trading Joint<br>Stock Company    |                                              | Member of the<br>Board of Directors                                                                                            | 0102111943                                                                  | 12/08/2006    | Hanoi Department of<br>Planning and Investment    | No. 183 Hoang Hoa Tham Street, Ngoc Ha<br>Ward, Hanoi | 26/4/2022                                         |                                                 |         | Related<br>Organizations                                       |
| 12    | Thieu Hong Nhung                             |                                              | Member of the<br>Supervisory<br>Board                                                                                          |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         |                                                                |
| 12.01 | Le Thi Da                                    |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Mother                                                         |
| 12.02 | Thieu Quang Dieu                             |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Father                                                         |
| 12.03 | Nguyen Phan Nam                              |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Father-in-law                                                  |
| 12.04 | Do Thi Hoi                                   |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Mother-in-law                                                  |
| 12.05 | Nguyen Do Viet                               |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Husband                                                        |
| 12.06 | Nguyen Bao Phuong                            |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Biological child                                               |
| 12.07 | Nguyen Thao Linh                             |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Biological child                                               |
| 12.08 | Thieu Minh Nguyet                            |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Sibling                                                        |
| 12.09 | Nguyen Hoa Ly                                |                                              |                                                                                                                                |                                                                             |               |                                                   |                                                       | 22/01/2020                                        | 22/4/2026                                       |         | Brother-in-law                                                 |
| 12.10 | Carlsberg Breweries A/S                      |                                              |                                                                                                                                | 25508343                                                                    | 29/6/2000     | Copenhagen, Denmark                               | 100,Ny Carlsberg Vej, 1760 Copenhagen V,<br>Denmark   | 22/01/2020                                        |                                                 |         | Related<br>Organizations                                       |
| 13    | Tran Duc Giang                               |                                              | Member of the<br>Supervisory<br>Board                                                                                          |                                                                             |               |                                                   |                                                       | 28/6/2023                                         |                                                 |         |                                                                |

| No.   | Name of Organization/<br>Individual               | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)   | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                     | Address                                                | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|-------|---------------------------------------------------|----------------------------------------------|---------------------------------------|----------------------------------------------------------------------------|---------------|----------------------------------------------------|--------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 13.01 | Tran Quoc Bao                                     |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Father                                                         |
| 13.02 | Nguyen Hien Luong                                 |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Mother                                                         |
| 13.03 | Pham Duc Thuan                                    |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Father-in-law                                                  |
| 13.04 | Tong Thi Thu                                      |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Mother-in-law                                                  |
| 13.05 | Pham Thu Ha                                       |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Wife                                                           |
| 13.06 | Tran Ha An                                        |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Biological child                                               |
| 13.07 | Tran Pham An Thuy                                 |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Biological child                                               |
| 13.08 | Tran Pham Hai Binh                                |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Offspring                                                      |
| 13.09 | Tran Thu Giang                                    |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Sibling                                                        |
| 13.10 | Hanoi Liquor and Beverage<br>Joint Stock Company  |                                              |                                       |                                                                            |               |                                                    |                                                        | 28/6/2023                                         |                                                 |         | Related<br>Organizations                                       |
| 13.11 | Hanoi – Thanh Hoa Beer Joint<br>Stock Company     |                                              |                                       | 2800791192                                                                 | 24/03/2004    | Thanh Hoa Department of<br>Planning and Investment | Lot 152 Quang Trung, Hac Thanh Ward,<br>Thanh Hoa      | 28/6/2023                                         | 22/4/2026                                       |         | Related<br>Organizations                                       |
| 13.12 | HAREC Investment and Trade<br>Joint Stock Company |                                              |                                       | 0102116074                                                                 | 13/12/2006    | Hanoi Department of<br>Planning and Investment     | No. 4 Lang Ha Street, Giang Vo Ward,<br>Hanoi          | 28/6/2023                                         |                                                 |         | Related<br>Organizations                                       |
| 13.13 | HABECO Transportation<br>Joint Stock Company      |                                              |                                       | 0102551768                                                                 | 30/11/2007    | Hanoi Department of<br>Planning and Investment     | No. 1199, Giai Phong Street, Hoang Mai<br>Ward, Ha Noi | 28/6/2023                                         |                                                 |         | Related<br>Organizations                                       |
| 14    | Nguyen Hanh Bao Phuc                              |                                              | Member of the<br>Supervisory<br>Board |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         |                                                                |
| 14.1  | Nguyen Hong Hanh                                  |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Father                                                         |
| 14.2  | Nguyen Thi Van                                    |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Mother                                                         |
| 14.3  | Nguyen Hanh Bao Loc                               |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Sibling                                                        |
| 14.5  | Tran Ngoc Anh Thu                                 |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Sister - in- law                                               |
| 14.6  | Nguyen Phuc Nam Phuong                            |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Biological child                                               |
| 14.7  | Nguyen Phuc Gia Hung                              |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Biological child                                               |
| 14.8  | Nguyen Phuc An Chi                                |                                              |                                       |                                                                            |               |                                                    |                                                        | 22/04/2026                                        |                                                 |         | Biological child                                               |
| 15    | Pham Thu Thuy                                     |                                              | Chief Accountant                      |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         |                                                                |
| 15.01 | Pham Cong Tham                                    |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Father                                                         |
| 15.02 | Nguyen Thi Xiem                                   |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Mother                                                         |
| 15.03 | Nguyen Nang Mien                                  |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Father-in-law                                                  |
| 15.04 | Nguyen Thi Tu                                     |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Mother-in-law                                                  |
| 15.05 | Nguyen Nang Hai Nam                               |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Husband                                                        |
| 15.06 | Nguyen Nang Trung Hieu                            |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Biological child                                               |
| 15.07 | Nguyen Nang Anh Tung                              |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Biological child                                               |
| 15.08 | Nguyen Nang Bao Nguyen                            |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Biological child                                               |
| 15.09 | Pham Ha Anh                                       |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Brother                                                        |
| 15.10 | Pham Cong Thao                                    |                                              |                                       |                                                                            |               |                                                    |                                                        | 01/08/2020                                        |                                                 |         | Brother                                                        |

| No.      | Name of Organization/<br>Individual                    | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                   | Address                                               | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|----------|--------------------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------|-------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 15.11    | Pham Thuy Ninh                                         |                                              |                                     |                                                                            |               |                                                  |                                                       | 01/08/2020                                        |                                                 |         | Sister-in-law                                                  |
| 15.12    | Dang Thi Oanh Oanh                                     |                                              |                                     |                                                                            |               |                                                  |                                                       | 01/08/2020                                        |                                                 |         | Sister-in-law                                                  |
| <b>C</b> | <b>SUBSIDIARIES, ASSOCIATES, OTHER RELATED PERSONS</b> |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         |                                                                |
| 1        | Habeco Commerce One<br>Member Company Limited          |                                              |                                     | 0104068531                                                                 | 21/07/2009    | Hanoi Department of<br>Planning and Investment   | No. 183 Hoang Hoa Tham Street, Ngoc Ha<br>Ward, Hanoi | 21/07/2009                                        |                                                 |         | Subsidiaries                                                   |
| 1.1      | Tran Dinh Thanh                                        |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Chairman of the<br>Company                                     |
| 1.2      | Nguyen Thi Le Thuy                                     |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Director                                                       |
| 1.3      | Nguyen Thu Hien                                        |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 1.4      | Chu Quang Hung                                         |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 1.5      | Vu Dinh Duc                                            |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 2        | Hanoi Beer Trading Joint<br>Stock Company              |                                              |                                     | 0102111943                                                                 | 12/08/2006    | Hanoi Department of<br>Planning and Investment   | No. 183 Hoang Hoa Tham Street, Ngoc Ha<br>Ward, Hanoi | 12/08/2006                                        |                                                 |         | Subsidiaries                                                   |
| 2.1      | Nguyen Manh Hung                                       |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Chairman of the<br>BoD                                         |
| 2.2      | Tran Minh Tuan                                         |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Member of BoD                                                  |
| 2.3      | Nguyen Van Minh                                        |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 2.4      | Nguyen Hai Quan                                        |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 2.5      | Mai Thi Phuong Lien                                    |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 2.6      | Bui Bao Ngoc                                           |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 3        | Hanoi-Hong Ha Beer Joint<br>Stock Company              |                                              |                                     | 2600170014                                                                 | 19/08/2005    | Phu Tho Department of<br>Planning and Investment | Zone 1B, Van Phu Ward, Phu Tho                        | 19/08/2005                                        |                                                 |         | Subsidiaries                                                   |
| 3.1      | Phan Minh Son                                          |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Chairman of the<br>BoD                                         |
| 3.2      | Dinh Van Thuan                                         |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Member of BoD                                                  |
| 3.3      | Nguyen Tu Anh                                          |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Member of BoD                                                  |
| 3.4      | Nguyen Minh The                                        |                                              |                                     |                                                                            |               |                                                  |                                                       |                                                   |                                                 |         | Member of BoD                                                  |

| No. | Name of Organization/<br>Individual                       | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                     | Address                                               | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|-----|-----------------------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|----------------------------------------------------|-------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 3.5 | Le Van Tinh                                               |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 3.6 | Duong Van Hoan                                            |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 3.7 | Truong Truong Giang                                       |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Deputy Director                                                |
| 4   | Habeco-Hai Phong Joint Stock<br>Company                   |                                              |                                     | 0200761964                                                                 | 24/09/2007    | Hai Phong Department of<br>Planning and Investment | Xuan Ang Hamlet, An Lao Commune, Hai<br>Phong         | 24/09/2007                                        |                                                 |         | Subsidiary                                                     |
| 4.1 | Pham Anh Tuan                                             |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Chairman of the<br>Board                                       |
| 4.2 | Nguyen Hoang Giang                                        |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 4.3 | Quach Thi Thu Huyen                                       |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD                                                  |
| 4.4 | Tran Van Trung                                            |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD                                                  |
| 5   | Hanoi-Hai Phong Beer Joint<br>Stock Company               |                                              |                                     | 0200153370                                                                 | 20/09/2004    | Hai Phong Department of<br>Planning and Investment | No. 16 Lach Tray, Le Chan Ward, Hai<br>Phong          | 20/09/2004                                        |                                                 |         | Subsidiary                                                     |
| 5.1 | Pham Anh Tuan                                             |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Chairman of the<br>Board                                       |
| 5.2 | Duong Thi Viet Nga                                        |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD                                                  |
| 5.3 | Tran Van Trung                                            |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 5.4 | Dinh Duy Hoa                                              |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD<br>Deputy Director                               |
| 5.5 | Le Duc Tien                                               |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD<br>Deputy Director                               |
| 6   | Beer Alcohol Beverage<br>Packaging Joint Stock<br>Company |                                              |                                     | 0200159453                                                                 | 16/05/2005    | Hai Phong Department of<br>Planning and Investment | So 38 duong Ngo Quyen, P. Ngo Quyen, TP.<br>Hai Phong | 16/05/2005                                        |                                                 |         | Subsidiary                                                     |
| 6.1 | Nguyen Quang Thanh                                        |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Chairman of the<br>Board                                       |
| 6.2 | Nguyen Duc Khoi                                           |                                              |                                     |                                                                            |               |                                                    |                                                       |                                                   |                                                 |         | Member of BoD                                                  |

| No. | Name of Organization/<br>Individual                                  | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                         | Address                                                       | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|-----|----------------------------------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 6.3 | Doan Thi Thu Huyen                                                   |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 7   | Hanoi-Quang Ninh Beer<br>Alcohol and Beverage Joint<br>Stock Company |                                              |                                     | 5700569263                                                                 | 12/02/2005    | Quang Ninh Department<br>of Planning and<br>Investment | Lot. 20 Cai Lan Industrial Zone, Bai Chay<br>Ward, Quang Ninh | 12/02/2005                                        |                                                 |         | Subsidiary                                                     |
| 7.1 | Tran Dinh Thanh                                                      |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Chairman of the<br>Board                                       |
| 7.2 | Ha Thi Bang                                                          |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD                                                  |
| 7.3 | Phan Duc Hai                                                         |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 8   | Hanoi-Hai Duong Beer Joint<br>Stock Company                          |                                              |                                     | 0800283766                                                                 | 19/09/2003    | Hai Duong Department of<br>Planning and Investment     | Quan Thanh Street, Thanh Dong Ward, Hai<br>Phong              | 19/09/2003                                        |                                                 |         | Subsidiary                                                     |
| 8.1 | Nguyen Quang Thanh                                                   |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Chairman of the<br>Board                                       |
| 8.2 | Tran Huy Loan                                                        |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 8.3 | Nguyen Thi Minh Nguyet                                               |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD                                                  |
| 8.4 | Tran Van Ha                                                          |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Deputy Director                               |
| 8.5 | Vu Van Khoan                                                         |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Deputy Director                                                |
| 9   | Hanoi-Nam Dinh Beer Joint<br>Stock Company                           |                                              |                                     | 0600161270                                                                 | 12/06/1999    | Nam Dinh Department of<br>Planning and Investment      | No. 5 Thai Binh Road, Nam Dinh Ward,<br>Ninh Binh             | 06/12/1999                                        |                                                 |         | Subsidiary                                                     |
| 9.1 | Nguyen Thi Kieu Chi                                                  |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   | 21/07/2026                                      |         | Chairman of the<br>Board                                       |
| 9.2 | Tran Minh Tuan                                                       |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD                                                  |
| 9.3 | Nguyen Manh Tung                                                     |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 9.4 | Le Xuan Anh                                                          |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD                                                  |
| 9.5 | Tran Dai Nghia                                                       |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Deputy Director                               |
| 9.6 | Vu The Tuong                                                         |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD<br>Deputy Director                               |
| 9.7 | Dang Thi Thuy                                                        |                                              |                                     |                                                                            |               |                                                        |                                                               |                                                   |                                                 |         | Member of BoD                                                  |

| No.  | Name of Organization/<br>Individual         | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                     | Address                                                               | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons                                                   | Relationships<br>related to the<br>Company/<br>Internal person |
|------|---------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|----------------------------------------------------|-----------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------|
| 9.8  | Le Thu Trang                                |                                              |                                     |                                                                            |               |                                                    |                                                                       | 22/08/2025                                        | 01/01/2026                                      | Relieved<br>from the<br>position of<br>Deputy<br>Director | Deputy Director                                                |
| 9.9  | Tran Van Trung                              |                                              |                                     |                                                                            |               |                                                    |                                                                       | 21/07/2026                                        |                                                 |                                                           | Chairman of the<br>Board                                       |
| 10   | Hanoi-Thai Binh Beer Joint<br>Stock Company |                                              |                                     | 1000317707                                                                 | 29/07/2005    | Thai Binh Department of<br>Planning and Investment | Lot. CN1, TBS - Song Tra Industrial Zone,<br>Thai Binh Ward, Hung Yen | 29/07/2005                                        |                                                 |                                                           | Subsidiary                                                     |
| 10.1 | Pham Trung Kien                             |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Chairman of the<br>Board                                       |
| 10.2 | Hoang Chi Thanh                             |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   | No longer<br>Director from<br>June 1, 2026      |                                                           | Member of BoD<br>Director                                      |
| 10.3 | Nguyen Huu Cuong                            |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of BoD<br>Deputy Director                               |
| 10.4 | Vu Xuan Vinh                                |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of the<br>BoD                                           |
| 10.5 | Pham Xuan Hanh                              |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of the<br>BoD                                           |
| 10.6 | Phan Anh Tuan                               |                                              |                                     |                                                                            |               |                                                    |                                                                       | 01/06/2026                                        |                                                 |                                                           | Director                                                       |
| 11   | Hanoi-Thanh Hoa Beer Joint<br>Stock Company |                                              |                                     | 2800791192                                                                 | 24/03/2004    | Thanh Hoa Department of<br>Planning and Investment | No. 152 Quang Trung, Hac Thanh Ward,<br>Thanh Hoa                     | 24/03/2004                                        |                                                 |                                                           | Subsidiary                                                     |
| 11.1 | Bui Truong Thang                            |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Chairman of the<br>Board                                       |
| 11.2 | Luong Xuan Dung                             |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of the<br>BoD                                           |
| 11.3 | Nguyen Kien Cuong                           |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of BoD<br>Director                                      |
| 11.4 | Do Truong Giang                             |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of the<br>BoD<br>Deputy Director                        |
| 11.5 | Le Anh Tuan                                 |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Member of the<br>BoD                                           |
| 11.6 | Phung Van Quynh                             |                                              |                                     |                                                                            |               |                                                    |                                                                       |                                                   |                                                 |                                                           | Deputy Director                                                |
| 12   | Hanoi-Nghe An Beer Joint<br>Stock Company   |                                              |                                     | 2900884330                                                                 | 04/09/2008    | Nghe An Department of<br>Planning and Investment   | B Area-Nam Cam Industrial Area, Trung<br>Loc Commune, Nghe An         | 04/09/2008                                        |                                                 |                                                           | Subsidiary                                                     |

| No.  | Name of Organization/<br>Individual           | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                   | Address                                                          | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|------|-----------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------|------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 12.1 | Bui Truong Thang                              |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Chairman of the Board                                          |
| 12.2 | Nguyen The Tram                               |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Vice Chairman of the Board                                     |
| 12.3 | Trinh Quang Huy                               |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of BoD Director                                         |
| 12.4 | Nguyen The Hoi                                |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD                                              |
| 13   | Hanoi-Quang Binh Beer Joint Stock Company     |                                              |                                     | 3100301045                                                                 | 19/11/2003    | Quang Binh Department of Planning and Investment | Civil Group 13, Dong Thuan Ward, Quang Tri                       | 19/11/2003                                        |                                                 |         | Subsidiary                                                     |
| 13.1 | Bui Truong Thang                              |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Chairman of the Board                                          |
| 13.2 | Nguyen Thi Nam Huong                          |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD Director                                     |
| 13.3 | Nguyen Minh The                               |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD                                              |
| 13.4 | Tran Quang                                    |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD                                              |
| 14   | Hanoi-Quang Tri Beer Joint Stock Company      |                                              |                                     | 3200264157                                                                 | 31/05/2007    | Quang Tri Department of Planning and Investment  | RD6 Road-Quan Ngang Industrial Zone, Gio Linh Commune, Quang Tri | 31/05/2007                                        |                                                 |         | Subsidiary                                                     |
| 14.1 | Bui Truong Thang                              |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Chairman of the Board                                          |
| 14.2 | Nguyen Bich Thuy                              |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD                                              |
| 14.3 | Dinh Le Anh                                   |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD Director                                     |
| 15   | Hanoi Liquor and Beverage Joint Stock Company |                                              |                                     | 0100102245                                                                 | 12/06/2006    | Ha Noi Department of Planning and Investment     | 94 Lo Duc, Hai Ba Trung Ward, TP.Ha Noi                          | 12/06/2006                                        |                                                 |         | Subsidiary                                                     |
| 15.1 | Pham Trung Kien                               |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Chairman of the Board                                          |
| 15.2 | Phan Minh Son                                 |                                              |                                     |                                                                            |               |                                                  |                                                                  |                                                   |                                                 |         | Member of the BoD                                              |

| No.  | Name of Organization/<br>Individual                                          | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                     | Address                                                                            | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|------|------------------------------------------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|----------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 15.3 | Tran Hau Cuong                                                               |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Member of the<br>BoD<br>Director                               |
| 15.4 | Nguyen Anh Thi                                                               |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Member of the<br>BoD                                           |
| 15.5 | Anoop Saxena                                                                 |                                              |                                     |                                                                            |               |                                                    |                                                                                    | 31/12/2025                                        |                                                 |         | Member of the<br>BoD                                           |
| 15.6 | Philip Garden                                                                |                                              |                                     |                                                                            |               |                                                    |                                                                                    | 31/12/2025                                        |                                                 |         | Member of the<br>BoD                                           |
| 15.7 | Tong Nguyen Long                                                             |                                              |                                     |                                                                            |               |                                                    |                                                                                    | 27/04/2021                                        |                                                 |         | Deputy Director                                                |
| 16   | Hanoi Beer Alcohol Beverage<br>Investment Development Joint<br>Stock Company |                                              |                                     | 0102104745                                                                 | 12/11/2006    | Hung Yen Department of<br>Planning and Investment  | Street 206, Pho Noi A Industrial Area, Nhu<br>Quynh Commune, Hung Yen              | 12/11/2006                                        |                                                 |         | Subsidiaries                                                   |
| 16.1 | Tran Dinh Thanh                                                              |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Chairman of the<br>BoD                                         |
| 16.2 | Nguyen Thi Kieu Chi                                                          |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Member of BoD                                                  |
| 16.3 | Nguyen Thu Ha                                                                |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Member of BoD<br>Director                                      |
| 16.4 | Ngo Van Viet                                                                 |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Deputy Director                                                |
| 15.5 | Tran Dang Tuan                                                               |                                              |                                     |                                                                            |               |                                                    |                                                                                    |                                                   |                                                 |         | Deputy Director                                                |
| 17   | Habeco Packaging Joint Stock<br>Company                                      |                                              |                                     | 0102356862                                                                 | 31/08/2007    | Hanoi Department of<br>Planning and Investment     | Yen Nhan Hamlet, Me Linh Commune, Ha<br>Noi                                        | 31/08/2007                                        |                                                 |         | Affiliated<br>Company                                          |
| 18   | Ha Noi-Hung Yen 89 Beer<br>Joint Stock Company                               |                                              |                                     | 0900270055                                                                 | 14/05/2007    | Hung Yen Department of<br>Planning and Investment  | Road 206 - Opposite Pho Noi A Industrial<br>Zone, Nhu Quynh Commune, Hung Yen      | 14/05/2007                                        |                                                 |         | Other<br>investments                                           |
| 19   | HABECO Investment and<br>Development Joint Stock<br>Company                  |                                              |                                     | 0500574108                                                                 | 12/12/2007    | Ha Noi Department of<br>Planning and Investment    | Room 1, 13th Floor, Harec Office Building,<br>No. 4A Lang Ha, Giang Vo Ward, Hanoi | 12/12/2007                                        |                                                 |         | Affiliated<br>Company                                          |
| 20   | Hanoi-Kim Bai Beer Joint<br>Stock Company                                    |                                              |                                     | 0500293795                                                                 | 12/02/2004    | Hanoi Department of<br>Planning and Investment     | No. 40, Civil Group 1, Kim Bai Street,<br>Thanh Oai Commune, Hanoi                 | 12/02/2004                                        |                                                 |         | Affiliated<br>Company                                          |
| 21   | San Miguel Yamamura Hai<br>Phong Glass Company<br>Limited                    |                                              |                                     | 0200125285                                                                 | 04/11/2008    | Hai Phong Department of<br>Planning and Investment | No. 17A, Ngo Quyen Road, Ngo Quyen<br>Ward, Hai Phong                              | 04/11/2008                                        |                                                 |         | Affiliated<br>Company                                          |
| 22   | Habeco Transportation Joint<br>Stock Company                                 |                                              |                                     | 0102551768                                                                 | 30/11/2007    | Hanoi Department of<br>Planning and Investment     | No. 1199, Giai Phong Road, Hoang Mai<br>Ward, Hanoi                                | 30/11/2007                                        |                                                 |         | Affiliated<br>Company                                          |
| 23   | Harec Investment and Trade<br>Joint Stock Company                            |                                              |                                     | 0102116074                                                                 | 13/12/2006    | Hanoi Department of<br>Planning and Investment     | No. 4 Lang Ha Street, Giang Vo Ward,<br>Hanoi                                      | 13/12/2006                                        |                                                 |         | Affiliated<br>Company                                          |

| No. | Name of Organization/<br>Individual                                        | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any) | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                               | Address                                                       | Time of<br>starting to be<br>affiliated<br>person | Time of<br>ending to be<br>affiliated<br>person | Reasons | Relationships<br>related to the<br>Company/<br>Internal person |
|-----|----------------------------------------------------------------------------|----------------------------------------------|-------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------|-------------------------------------------------|---------|----------------------------------------------------------------|
| 24  | Vinaceglass Joint Stock<br>Company                                         |                                              |                                     | 0301446937                                                                 | 25/12/2006    | Ho Chi Minh City<br>Department of Planning<br>and Investment | No. 96 Road 15, Quarter 5, An Khánh<br>Ward, Ho Chi Minh City | 25/12/2006                                        |                                                 |         | Other<br>investments                                           |
| 25  | Industrial University of Vinh                                              |                                              |                                     | 0383535232                                                                 | 13/6/2013     | Prime Minister                                               | No 26, Nguyen Thai Hoc Road, Thanh Vinh<br>Ward, Nghe An      | 13/6/2013                                         |                                                 |         | Other<br>investments                                           |
| 26  | Lilama Real Estate Joint Stock<br>Company                                  |                                              |                                     | 0102345525                                                                 | 18/8/2007     | Hanoi Department of<br>Planning and Investment               | 2nd Floor, No. 124 Minh Khai Street, Tuong<br>Mai Ward, Hanoi | 18/8/2007                                         |                                                 |         | Other<br>investments                                           |
| C   | <b>SHAREHOLDERS WHO OWM MORE THAN 10% OF THE SHARES HAVE VOTING RIGHTS</b> |                                              |                                     |                                                                            |               |                                                              |                                                               |                                                   |                                                 |         |                                                                |
| 1   | Ministry of Industry and Trade                                             |                                              |                                     | 189/2007/NĐ-CP                                                             | 27/12/2007    | Government                                                   | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi                         | 16/06/2008                                        |                                                 |         | Shareholder                                                    |
| 2   | Carlsberg Breweries A/S                                                    |                                              |                                     | 25508343                                                                   | 29/6/2000     | Copenhagen, Denmark                                          | 100 Ny Carlsberg Vej, 1760 Copenhagen V,<br>Denmark           | 19/5/2008                                         |                                                 |         | Shareholder                                                    |



## APPENDIX 2: LIST OF AFFILIATED PERSONS

(Attached to Document No. 692/BC-HABECO dated 30 July, 2026 of the Corporation)

| No.  | Name of Organization/<br>Individual                                          | Securities<br>trading<br>account (if<br>any) | Position at the<br>Company (if any)                     | ID card<br>No./Passport<br>No./Business<br>Registration<br>Certificate No. | Date of issue | Place of issue                                         | Address                                                             | Number of<br>shares held<br>at the end<br>of the<br>period | Shareholdin<br>g ratio at<br>the end of<br>the period | Notes                    |
|------|------------------------------------------------------------------------------|----------------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------|---------------|--------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------|--------------------------|
| 1    | 2                                                                            | 3                                            | 4                                                       | 5                                                                          | 6             | 7                                                      | 8                                                                   | 9                                                          | 10                                                    | 11                       |
| A    | INTERNAL PERSON AND AFFILIATED PERSON OF INTERNAL PERSON                     |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       |                          |
| 1    | Tran Dinh Thanh                                                              |                                              | Chairman of the<br>Board of Directors                   |                                                                            |               |                                                        |                                                                     | 6.900                                                      | 0,00003                                               |                          |
| 1.01 | Tran Tinh                                                                    |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Father                   |
| 1.02 | Tran Thi Nghia                                                               |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Mother                   |
| 1.03 | Phan Phuc Dong                                                               |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Father-in-law            |
| 1.04 | Do Thi Thuy Long                                                             |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Mother-in-law            |
| 1.05 | Phan Tu Anh                                                                  |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Wife                     |
| 1.06 | Tran Minh Trang                                                              |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Biological child         |
| 1.07 | Tran Thanh Giang                                                             |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Biological child         |
| 1.08 | Tran Dinh Xuan                                                               |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Sibling                  |
| 1.09 | Tran Thi Minh Thu                                                            |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Sibling                  |
| 1.10 | Tran Viet Kim                                                                |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Brother-in-law           |
| 1.11 | Nguyen Thi Thu Hien                                                          |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Sister-in-law            |
| 1.12 | Ministry of Industry and Trade                                               |                                              | Representation of<br>state capital                      | 189/2007/NĐ-CP                                                             | 27/12/2007    | Government                                             | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi                               | 85.282.400                                                 | 36,7914%                                              | Related<br>Organizations |
| 1.13 | Habeco Commerce One<br>Member Company Limited                                |                                              | Chairman of the<br>Company                              | 0104068531                                                                 | 21/07/2009    | Hanoi Department of<br>Planning and Investment         | No. 183 Hoang Hoa Tham Street, Ngoc Ha<br>Ward, Hanoi               |                                                            |                                                       | Related<br>Organizations |
| 1.14 | Hanoi-Quang Ninh Beer<br>Alcohol and Beverage Joint<br>Stock Company         |                                              | Chairman of the<br>Board of Directors                   | 5700569263                                                                 | 12/02/2005    | Quang Ninh Department<br>of Planning and<br>Investment | Lot 20, Cai Lan Industrial Park, Bai Chay<br>Ward, Quang Ninh       |                                                            |                                                       | Related<br>Organizations |
| 1.15 | Hanoi Beer Alcohol Beverage<br>Investment Development Joint<br>Stock Company |                                              | Chairman of the<br>Board of Directors                   | 0102104745                                                                 | 12/11/2006    | Hung Yen Department<br>of Planning and<br>Investment   | Street 206, Pho Noi A Industrial Area, Nhu<br>Quynh Ward, Hung Yen. |                                                            |                                                       | Related<br>Organizations |
| 2    | Ngo Que Lam                                                                  |                                              | Member of the<br>Board of Directors<br>General Director |                                                                            |               |                                                        |                                                                     | 1.100                                                      | 0,000005                                              |                          |
| 2.01 | Ngo Van Que                                                                  |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Father                   |
| 2.02 | Nguyen Thi My Le                                                             |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Mother                   |
| 2.03 | Ha Van Tuyen                                                                 |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Father-in-law            |
| 2.04 | Dao Thi Diem                                                                 |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Mother-in-law            |
| 2.05 | Ha Thi Huong Mai                                                             |                                              |                                                         |                                                                            |               |                                                        |                                                                     |                                                            |                                                       | Wife                     |



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|      |                                |  |                                                                                  |                |            |                     |                                                  |            |       |                            |
|------|--------------------------------|--|----------------------------------------------------------------------------------|----------------|------------|---------------------|--------------------------------------------------|------------|-------|----------------------------|
| 4.11 | Pham Ngoc Nam                  |  |                                                                                  |                |            |                     |                                                  |            |       | Brother-in-law             |
| 4.12 | Bui Thanh Tung                 |  |                                                                                  |                |            |                     |                                                  |            |       | Brother-in-law             |
| 4.13 | Ministry of Industry and Trade |  | Representation of state capital                                                  | 189/2007/NĐ-CP | 27/12/2007 | Government          | No. 54 Hai Ba Trung, Hoan Kiem, Hanoi            | 23.180.000 | 10    | Related Organizations      |
| 5    | <b>Bui Huu Quang</b>           |  | <b>Member of the Board of Directors</b>                                          |                |            |                     |                                                  |            |       |                            |
| 5.01 | Bui Huu Khang                  |  |                                                                                  |                |            |                     |                                                  |            |       | Father                     |
| 5.02 | Vu Thi Yen                     |  |                                                                                  |                |            |                     |                                                  |            |       | Mother                     |
| 5.03 | Ha Van An                      |  |                                                                                  |                |            |                     |                                                  |            |       | Father-in-law              |
| 5.04 | Dam Thi Mai Lien               |  |                                                                                  |                |            |                     |                                                  |            |       | Mother-in-law              |
| 5.05 | Ha Thi Thu Hang                |  |                                                                                  |                |            |                     |                                                  |            |       | Wife                       |
| 5.06 | Bui Ha Linh                    |  |                                                                                  |                |            |                     |                                                  |            |       | Biological child           |
| 5.07 | Bui Vu Lam                     |  |                                                                                  |                |            |                     |                                                  |            |       | Biological child           |
| 5.08 | Bui Huu Nhan                   |  |                                                                                  |                |            |                     |                                                  |            |       | Brother                    |
| 5.09 | Nguyen Thi Yen                 |  |                                                                                  |                |            |                     |                                                  |            |       | Sister-in-law              |
| 5.10 | Bui Thi Keng                   |  |                                                                                  |                |            |                     |                                                  |            |       | Sibling                    |
| 5.11 | Doan Van Binh                  |  |                                                                                  |                |            |                     |                                                  |            |       | Brother-in-law             |
| 5.12 | Bui Huu Nhuan                  |  |                                                                                  |                |            |                     |                                                  |            |       | Brother                    |
| 5.13 | Tran Thi Nhung                 |  |                                                                                  |                |            |                     |                                                  |            |       | Sister-in-law              |
| 5.14 | Bui Thi Nhuan                  |  |                                                                                  |                |            |                     |                                                  |            |       | Sibling                    |
| 5.15 | Nguyen Tien Lien               |  |                                                                                  |                |            |                     |                                                  |            |       | Brother-in-law             |
| 5.16 | Bui Huu Tam                    |  |                                                                                  |                |            |                     |                                                  |            |       | Brother                    |
| 5.17 | Le Thi Ngoc                    |  |                                                                                  |                |            |                     |                                                  |            |       | Sister-in-law              |
| 5.18 | Bui Thi Nguyet                 |  |                                                                                  |                |            |                     |                                                  |            |       | Sibling                    |
| 5.19 | Bui Thi Hong                   |  |                                                                                  |                |            |                     |                                                  |            |       | Sibling                    |
| 5.20 | Nguyen Van Loc                 |  |                                                                                  |                |            |                     |                                                  |            |       | Brother-in-law             |
| 5.21 | Carlsberg Breweries A/S        |  | Carlsberg's Capital Representative at HABECO, Carlsberg's Chief Strategy Officer | 25508343       | 29/6/2000  | Copenhagen, Denmark | 100,Ny Carlsberg Vej, 1760 Copenhagen V, Denmark | 40.198.200 | 17,34 | Related Organizations      |
| 6    | <b>Quan Le Ha</b>              |  | <b>Independent Member of the Board of Directors</b>                              |                |            |                     |                                                  |            |       |                            |
| 6.01 | Quan Van Thinh                 |  |                                                                                  |                |            |                     |                                                  |            |       | Father                     |
| 6.02 | Nguyen Thi Le                  |  |                                                                                  |                |            |                     |                                                  |            |       | Mother                     |
| 6.03 | Le Huu                         |  |                                                                                  |                |            |                     |                                                  |            |       | Father-in-law              |
| 6.04 | Nguyen Thi Mai Phuong          |  |                                                                                  |                |            |                     |                                                  |            |       | Mother-in-law              |
| 6.05 | Nguyen Thi Hien                |  |                                                                                  |                |            |                     |                                                  |            |       | Mother-in-law (Stepmother) |
| 6.06 | Le Song Tung                   |  |                                                                                  |                |            |                     |                                                  |            |       | Husband                    |
| 6.07 | Le Hoai Linh                   |  |                                                                                  |                |            |                     |                                                  |            |       | Biological child           |
| 6.08 | Le Tung Giang                  |  |                                                                                  |                |            |                     |                                                  |            |       | Biological child           |
| 6.09 | Quan Le Son                    |  |                                                                                  |                |            |                     |                                                  |            |       | Sibling                    |
| 6.10 | Trinh Phuong Nhi               |  |                                                                                  |                |            |                     |                                                  |            |       | Sister-in-law              |

|      |                                             |  |                                                             |            |            |                                                       |                                                            |  |                          |
|------|---------------------------------------------|--|-------------------------------------------------------------|------------|------------|-------------------------------------------------------|------------------------------------------------------------|--|--------------------------|
| 7    | <b>Tran Danh Dang</b>                       |  | <b>Independent<br/>Member of the<br/>Board of Directors</b> |            |            |                                                       |                                                            |  |                          |
| 7.01 | Tran Ba Sinh                                |  |                                                             |            |            |                                                       |                                                            |  | Father                   |
| 7.02 | Bui Thi Lieu                                |  |                                                             |            |            |                                                       |                                                            |  | Mother                   |
| 7.03 | Le Van Chuc                                 |  |                                                             |            |            |                                                       |                                                            |  | Father-in-law            |
| 7.04 | Nguyen Thi Cam                              |  |                                                             |            |            |                                                       |                                                            |  | Mother-in-law            |
| 7.05 | Le Thi Hoan                                 |  |                                                             |            |            |                                                       |                                                            |  | Wife                     |
| 7.06 | Tran Phuong Thao                            |  |                                                             |            |            |                                                       |                                                            |  | Biological child         |
| 7.07 | Tran Phuong Mai                             |  |                                                             |            |            |                                                       |                                                            |  | Biological child         |
| 7.08 | Tran Thi Nhat                               |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 7.09 | Tran Danh Bao                               |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 7.10 | Tran Thi Ly                                 |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 7.11 | Tran Thanh Tung                             |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 7.12 | Tran Thi Sinh                               |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 7.13 | Tran Thi Lan                                |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 7.14 | Do Dinh Dua                                 |  |                                                             |            |            |                                                       |                                                            |  | Brother-in-law           |
| 7.15 | Lam Van Hanh                                |  |                                                             |            |            |                                                       |                                                            |  | Brother-in-law           |
| 7.16 | Vuong Quoc Chien                            |  |                                                             |            |            |                                                       |                                                            |  | Brother-in-law           |
| 7.17 | Tran Van Dai                                |  |                                                             |            |            |                                                       |                                                            |  | Brother-in-law           |
| 7.18 | Tran Thi Thu Thuy                           |  |                                                             |            |            |                                                       |                                                            |  | Sister-in-law            |
| 7.19 | Bui Thi Anh                                 |  |                                                             |            |            |                                                       |                                                            |  | Sister-in-law            |
| 8    | <b>Bui Truong Thang</b>                     |  | <b>Deputy General<br/>Director</b>                          |            |            |                                                       |                                                            |  |                          |
| 8.01 | Bui Duc Khoi                                |  |                                                             |            |            |                                                       |                                                            |  | Father                   |
| 8.02 | Do Thi Trinh                                |  |                                                             |            |            |                                                       |                                                            |  | Mother                   |
| 8.03 | Le Minh Tuong                               |  |                                                             |            |            |                                                       |                                                            |  | Father-in-law            |
| 8.04 | Le Thi Nhi                                  |  |                                                             |            |            |                                                       |                                                            |  | Mother-in-law            |
| 8.05 | Le Thi Minh Hien                            |  |                                                             |            |            |                                                       |                                                            |  | Wife                     |
| 8.06 | Bui Linh Giang                              |  |                                                             |            |            |                                                       |                                                            |  | Biological child         |
| 8.07 | Bui Minh Anh                                |  |                                                             |            |            |                                                       |                                                            |  | Biological child         |
| 8.08 | Bui Thanh Huyen                             |  |                                                             |            |            |                                                       |                                                            |  | Sibling                  |
| 8.09 | Tran Ngoc Tam                               |  |                                                             |            |            |                                                       |                                                            |  | Brother-in-law           |
| 8.10 | Hanoi-Thanh Hoa Beer Joint<br>Stock Company |  | Chairman of the BoD                                         | 2800791192 | 24/03/2004 | Thanh Hoa Department<br>of Planning and<br>Investment | Lot 152 Quang Trung, Hac Thanh Ward,<br>Thanh Hoa          |  | Related<br>Organizations |
| 8.11 | Hanoi-Nghe An Beer Joint<br>Stock Company   |  | Chairman of the BoD                                         | 2900884330 | 04/09/2008 | Nghe An Department of<br>Planning and Investment      | Zone B-Nam Cam Industrial Park, Trung Loc<br>Ward, Nghe An |  | Related<br>Organizations |

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|       |                                                |  |                                 |            |            |                                                 |                                                     |    |           |                       |
|-------|------------------------------------------------|--|---------------------------------|------------|------------|-------------------------------------------------|-----------------------------------------------------|----|-----------|-----------------------|
| 13.02 | Nguyen Hien Luong                              |  |                                 |            |            |                                                 |                                                     |    |           | Mother                |
| 13.03 | Pham Duc Thuan                                 |  |                                 |            |            |                                                 |                                                     |    |           | Father-in-law         |
| 13.04 | Tong Thi Thu                                   |  |                                 |            |            |                                                 |                                                     |    |           | Mother-in-law         |
| 13.05 | Pham Thu Ha                                    |  |                                 |            |            |                                                 |                                                     |    |           | Wife                  |
| 13.06 | Tran Ha An                                     |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 13.07 | Tran Pham An Thuy                              |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 13.08 | Tran Pham Hai Binh                             |  |                                 |            |            |                                                 |                                                     |    |           | Offspring             |
| 13.09 | Tran Thu Giang                                 |  |                                 |            |            |                                                 |                                                     |    |           | Sibling               |
| 13.10 | Hanoi Liquor and Beverage Joint Stock Company  |  |                                 | 0100102245 | 12/06/2006 | Hanoi Department of Planning and Investment     | 94 Lo Duc, Hai Ba Trung Ward, Hanoi                 |    |           | Related Organizations |
| 13.11 | Hanoi – Thanh Hoa Beer Joint Stock Company     |  |                                 | 2800791192 | 24/03/2004 | Thanh Hoa Department of Planning and Investment | Lot 152 Quang Trung, Hac Thanh Ward, Thanh Hoa      |    |           | Related Organizations |
| 13.12 | HAREC Investment and Trade Joint Stock Company |  |                                 | 0102116074 | 13/12/2006 | Hanoi Department of Planning and Investment     | No. 4 Lang Ha Street, Giang Vo Ward, Hanoi          |    |           | Related Organizations |
| 13.13 | HABECO Transportation Joint Stock Company      |  |                                 | 0102551768 | 30/11/2007 | Hanoi Department of Planning and Investment     | No. 1199, Giai Phong Street, Hoang Mai Ward, Ha Noi |    |           | Related Organizations |
| 14    | Nguyen Hanh Bao Phuc                           |  | Member of the Supervisory Board |            |            |                                                 |                                                     |    |           |                       |
| 14.1  | Nguyen Hong Hanh                               |  |                                 |            |            |                                                 |                                                     |    |           | Father                |
| 14.2  | Nguyen Thi Van                                 |  |                                 |            |            |                                                 |                                                     |    |           | Mother                |
| 14.3  | Nguyen Hanh Bao Loc                            |  |                                 |            |            |                                                 |                                                     |    |           | Sibling               |
| 14.5  | Tran Ngoc Anh Thu                              |  |                                 |            |            |                                                 |                                                     |    |           | Sister - in- law      |
| 14.6  | Nguyen Phuc Nam Phuong                         |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 14.7  | Nguyen Phuc Gia Hung                           |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 14.8  | Nguyen Phuc An Chi                             |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 14    | Pham Thu Thuy                                  |  | Chief Accountant                |            |            |                                                 |                                                     | 50 | 0,0000002 |                       |
| 14.01 | Pham Cong Tham                                 |  |                                 |            |            |                                                 |                                                     |    |           | Father                |
| 14.02 | Nguyen Thi Xiem                                |  |                                 |            |            |                                                 |                                                     |    |           | Mother                |
| 14.03 | Nguyen Nang Mien                               |  |                                 |            |            |                                                 |                                                     |    |           | Father-in-law         |
| 14.04 | Nguyen Thi Tu                                  |  |                                 |            |            |                                                 |                                                     |    |           | Mother-in-law         |
| 14.05 | Nguyen Nang Hai Nam                            |  |                                 |            |            |                                                 |                                                     |    |           | Husband               |
| 14.06 | Nguyen Nang Trung Hieu                         |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 14.07 | Nguyen Nang Anh Tung                           |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 14.08 | Nguyen Nang Bao Nguyen                         |  |                                 |            |            |                                                 |                                                     |    |           | Biological child      |
| 14.09 | Pham Ha Anh                                    |  |                                 |            |            |                                                 |                                                     |    |           | Brother               |
| 14.10 | Pham Cong Thao                                 |  |                                 |            |            |                                                 |                                                     |    |           | Brother               |
| 14.11 | Pham Thuy Ninh                                 |  |                                 |            |            |                                                 |                                                     |    |           | Sister-in-law         |
| 14.12 | Dang Thi Oanh Oanh                             |  |                                 |            |            |                                                 |                                                     |    |           | Sister-in-law         |



### APPENDIX 3

TRANSACTIONS BETWEEN THE CORPORATION AND ITS RELATED PARTIES OR BETWEEN THE CORPORATION AND MAJOR SHAREHOLDERS, INSIDERS; TRANSACTIONS BETWEEN THE CORPORATION AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE SUPERVISORY BOARD, THE GENERAL DIRECTOR, AND OTHER MANAGERS HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, DIRECTORS (GENERAL DIRECTORS) WITHIN THE LAST THREE (03) YEARS (AS OF THE REPORTING DATE)

(Attached to Document No. 98/BC-HABECO dated 30 July, 2026 of the Corporation)

| No. | Company Name                                       | Relationship       | Business Registration Certificate No.*, Date of issue, Place of issue                 | Head Office Address                                | Trading Day | No. Resolutions/Decisions approved by the General Meeting of Shareholders/Board of Directors (if any, clearly stating the date of issue) | Content, quantity, total value of transactions                                                                | Notes |
|-----|----------------------------------------------------|--------------------|---------------------------------------------------------------------------------------|----------------------------------------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------|
| 1   | Habeco Packaging Joint Stock Company               | Affiliated Company | No. 0102356862 issued by Ha Noi Department of Planning and Investment on 31/8/2007    | Yen Nhan Hamlet, Me Linh Commune, Hanoi City       | 26/01/2026  | Extract from Resolution No. 25a/TNQ-HĐQT-HABECO dated 25/12/2025                                                                         | Contract for Purchase and Sale of Lixang Keg Caps, value: 1,910,520,000 VND                                   |       |
|     |                                                    |                    |                                                                                       |                                                    | 09/02/2026  |                                                                                                                                          | Contract for Purchase and Sale of 1L plastic keg crate, value: 5,327,269,560 VND                              |       |
|     |                                                    |                    |                                                                                       |                                                    | 14/05/2026  |                                                                                                                                          | Contract for Purchase and Sale of display box, value: 2,200,716,000 VND'                                      |       |
|     |                                                    |                    |                                                                                       |                                                    | 19/5/2026   |                                                                                                                                          | Contract for Purchase and Sale of Export decal label, value: 260,280,000 VND                                  |       |
|     |                                                    |                    |                                                                                       |                                                    | 08/06/2026  |                                                                                                                                          | Contract for Purchase and Sale of Sleek beer can carton box, value: 13,674,528,000 VND                        |       |
| 2   | San Miguel Yamamura HaiPhong Glass Company Limited | Affiliated Company | No 0200125285 issued by Hai Phong Department of Planning and Investment on 04/11/2008 | No. 17A, Ngo Quyen Road, Ngo Quyen Ward, Hai Phong | 10/04/2026  |                                                                                                                                          | Contract for the Purchase and Sale of Export Bottle Shells, value: 1,005,985,008 VND                          |       |
| 3   | Hanoi Beer Trading Joint Stock Company             | Subsidiaries       | 0102111943 issued by Hai Phong Department of Planning and Investment on 12/8/2006     | No. 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi | 23/04/2026  | Extract from Resolution No. 07a/TNQ-HĐQT-HABECO dated 22/4/2026                                                                          | Contract for the Purchase and Sale of 21 Keg Shells (Keg Bodies) and Plastic Crates, value: 2,206,200,000 VND |       |
| 4   | Habeco Hai Phong Joint Stock Company               | Subsidiary         | No. 0200761964 issued by Hai Phong Department of Planning and Investment on 24/9/2007 | Xuan Ang Hamlet, An Lao Commune, Hai Phong         | 28/03/2026  | Extract from Resolution No. 25a/TNQ-HĐQT-HABECO dated 25/12/2025                                                                         | Canning line asset lease contract, value: 13,941,400,000 VND                                                  |       |
| 5   | HABECO Transport Joint Stock Company               | Affiliated Company | No. 0102551768 issued by Hanoi Department of Planning and Investment on 30/11/2007    | No. 1199 Giai Phong Street, Hoang Mai Ward, Hanoi  | 12/02/2026  |                                                                                                                                          | Goods Transportation Contract, value: 981,974,288 VND                                                         |       |
|     |                                                    |                    |                                                                                       |                                                    | 24/06/2026  |                                                                                                                                          | Goods Transportation Contract, value: 435,735,252 VND                                                         |       |